

Alaska Department of Labor and Workforce Development
 Research and Analysis Section ~ Unemployment Insurance Research

Alaska Unemployment Insurance Tax System

UI Tax Rate Calculations, and
 Tax Rates by Rate Class for 2020

Tax Rate Calculations for 2020

	(1) Benefit Cost (Benefits) (-Reimb-Int)	(2) Total Wages (Taxable) (employers)	(3) Taxable Wages
SFY 2016	124,609,572	12,765,204,000	
SFY 2017	120,693,125	12,265,800,496	
SFY 2018	99,471,369	12,331,380,055	
SFY 2019	77,546,641	12,911,832,050	8,039,625,386
(4) Benefit Cost for 3 Prior SFY			\$ 297,711,135
(5) Total Wages, First 3 of Last 4 SFY			\$ 37,362,384,551
(6) 3-Yr Benefit Cost / Total Wages (4)/(5)			0.007968
(7) Taxable / Total Wages, Last SFY (3)/(2)			0.622656
(8) Average Benefit Cost Rate, ABCR (6)/(7)			0.012797
(9) UI Trust Fund Balance, Sep 30			\$ 493,563,420
(10) Total Wages, Last SFY			\$ 12,911,832,050
(11) UI Trust Fund Reserve Rate (9)/(10)			0.038226
(12) Solvency Adjustment, TFSA			- 0.0040
(13) Average Employer Tax Rate: $(0.73 \times \text{ABCR}) + \text{TFSA} = (0.73 \times \# 8) + \#12$			0.53 %
(14) Average Employee Tax Rate: $(0.27 \times \text{ABCR}) = (0.27 \times \# 8)$			0.35 %

Tax Rates for Employees and Experience Rated Employers
2020

Rate Class	Experience Factor	Employee Tax Rate	Employer Tax Rate	Total Tax Rate
1	0.40	0.50 %	1.00 %	1.50 %
2	0.45	0.50	1.00	1.50
3	0.50	0.50	1.00	1.50
4	0.55	0.50	1.00	1.50
5	0.60	0.50	1.00	1.50
6	0.65	0.50	1.00	1.50
7	0.70	0.50	1.00	1.50
8	0.80	0.50	1.00	1.50
9	0.90	0.50	1.00	1.50
10	1.00	0.50	1.00	1.50
11	1.00	0.50	1.00	1.50
12	1.10	0.50	1.00	1.50
13	1.20	0.50	1.00	1.50
14	1.30	0.50	1.00	1.50
15	1.35	0.50	1.00	1.50
16	1.40	0.50	1.00	1.50
17	1.45	0.50	1.00	1.50
18	1.50	0.50	1.00	1.50
19	1.55	0.50	1.05	1.55
20	1.60	0.50	1.09	1.59
21	1.65	0.50	5.40	5.90

Sources: Alaska Statutes 23.20.290.

Alaska Department of Labor and Workforce Development, Research and Analysis Section
Quarterly Census of Employment and Wages (QCEW) report to U.S. Department of labor,
ETA 2-112 report to the U.S. Department of Labor

Notes: Total Wages, taxable Wages, and UI benefits costs are all for employees (current or former) of taxable employers only. Reimbursable employers are excluded.

Employee Tax Rate: Statutory minimum tax rate for Employee is 0.50%.

Employer Tax Rate: Statutory minimum tax rate for Employer is 1.00%.

Last update: 12/02/2019

Our Web Site: laborstats.alaska.gov (go to Unemployment, Research)

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