

Alaska's Largest Private Employers In 2009

For the third year in a row, Providence Health & Services remained the only private-sector employer in the state with a work force of more than 4,000 employees.¹ Continuing its recent growth, the company added 200 workers in 2009. (See Exhibit 1.) Wal-Mart/Sam's Club remained the second largest and was the only other private employer with more than 3,000 employees. Carrs/Safeway was previously in that group but dipped slightly below 3,000 employees.

Smallest group of big movers ever

Big movers are defined as employers that climbed by 10 or more rankings in one year. In 2009 only two companies managed to accomplish this feat, a significant decline from eight the year before. (See Exhibit 4.) This is the smallest number of big movers on record since the inception of the *Trends* 100 in 1987. One explanation for the lack of big movers is the weak economy; Alaska's 2009 employment declined for the first time in 22 years.

More newcomers than usual

With less dramatic change in the relative rankings than usual, the *Trends* 100 list doesn't appear much different from last year. One notable difference is that nine firms made the list of newcomers in 2009, which is one of the larg-

¹ Each reference in this article to the number of employees a company or organization has, or the employment range the company or organization's employment falls into, is the average monthly employment in 2009 based on the quarterly employer reports of wages and employment that nearly all Alaska's employers submit to the Alaska Department of Labor and Workforce Development, as required by state unemployment insurance laws. This excludes the self-employed, fishermen and other agricultural workers, and private household workers; for estimates of fish harvesting employment, and other fisheries data, go to labor.alaska.gov/research/seafood/seafood.htm.

est groups ever for this category. (See Exhibit 3.) These new employers represent an eclectic group of industries. Some are relatively new to the Alaska scene, but others have been around a long time.

Royal Highway Tours, Frontier Community Services, Access Alaska and ERA Aviation were among the top 100 before and have made it back onto the list. Other firms have just recently grown large enough to find a place on the list for the first time.

Two notable arrivals are Pogo Mine and Target. The Pogo Mine is located near Delta Junction and mining began there in 2006. Since then, the mine's employment has grown enough to make it Alaska's fourth largest hard-rock mining employer and the 97th largest employer. In the retail industry, Target opened its first store in 2008 and has expanded to three stores (two in Anchorage and one in Wasilla). With these new stores, Target is 62nd on the list. Other first-timers include Cook Inlet Tribal Council (96th), C Care Services (99th) and Subway (100th).

The 1,000-plus club stays on track

In 2009, there were 18 employers in the state with 1,000 or more employees – one less employer than the previous year. Wells Fargo moved out of the 1,000-plus group but is still Alaska's 20th largest private-sector employer. Just a decade ago, there were only 10 employers in the 1,000-plus club and only six in 1987.² Obviously, the state's work force has continued to grow along with the size of its largest employers.

² The first year the *Trends* 100 was published as a list of the top 50 employers.

10 largest firms maintained their places

Alaska's 10 largest firms in 2009 were the same group as in 2008. The only change was that BP Exploration moved from ninth to seventh largest. Six of the top 10 employers in 2009 were on the list a decade earlier. (See Exhibit 7.) The remaining four companies were not among the ten largest a decade ago. In 1999, these four firms ranked as follows: BP Exploration Alaska³ (11th), CH2M HILL⁴ (17th), NANA Management Services⁵ (21st), and Trident Seafoods (39th).

Trends 100 firms employ one-third of the private-sector

Alaska's 100 largest firms employed 76,300 wage and salary workers in 2009, or 32 percent of all private-sector wage and salary employment. Ten years ago the comparable figures were 58,000 and 29 percent. Employment growth in 2009 was flat for *Trends* 100 firms, but that was better than the 1.1 percent decline in Alaska's overall private-sector employment. The stronger performance among *Trends* 100 firms is most often the norm rather than the exception.

In 2009, the state's 100 largest private-sector employers had a combined payroll of \$4.2 billion. There were seven employers with a payroll of \$100 million or more, and 16 employers with a payroll of less than \$10 million.

The average annual wages paid by these employers was \$55,136, compared to \$46,050 in the private-sector overall and \$48,321 for the public-sector. The strong presence of high paying oil industry employers on the *Trends* 100 list explains the higher than average earnings. These highly paid oil industry workers earned an average of \$117,540. More than 14 percent of all *Trends* 100 employment is oil industry related, compared to only 5 percent for the private-sector as a whole.

High salaries in the oil industry bolster the average earnings of *Trends* 100 workers, but earn-

ings vary widely for the rest of the workers and are sometimes quite low. For example, workers in the retail and manufacturing industries had average earnings of \$28,694 and \$29,721, respectively.

Native organizations continue to be large employers

Sixteen of the 100 largest employers are either Native nonprofit organizations or subsidiaries of one of Alaska's 13 regional Native corporations. (See Exhibit 5.) The *Trends* 100 is a listing of individual firms without consideration for partial or full ownership, and the size of the regional Native corporations is often partially concealed. If the subsidiaries of the regional corporations were combined under the heading of their parent corporations, most would be counted among the state's largest employers.

Despite this definitional limitation, Native organizations are well represented in the *Trends* 100. The single largest group among these employers is the nonprofit health and social services

Counting the Workers

Providing employment ranges rather than specific employment

Trends 100, the list of companies and organizations with the highest average monthly employment, was first published as the top 50 employers in *Trends*' July 1987 issue.

Since then, confidentiality restrictions for releasing individual company employment numbers have come full circle. Initially, employers had to give permission before their employment could be released. That restriction was eventually eased, until recently when federal regulations were promulgated that employment for individual private-sector employers couldn't be publicly released without each employer's consent.

Due to the time it would take to obtain each company's permission, the *Trends* 100 now gives a range that a company's exact employment falls into, rather than the specific employment number. The ranking system hasn't changed, though. It's still based on the specific employment number.

³ Formerly BP Exploration

⁴ Formerly VECO Operations

⁵ Formerly NANA Marriott, Joint Venture

1 Alaska's 100 Largest Private-Sector Employers

Employment in 2009

Rank ¹	Firm Name	Average Monthly Employment in 2009 ²	Business Activity	Headquarters or Largest Work Site	Web Site
1	Providence Health & Services	4,000+	Hospital/medical center	Anchorage	providence.org/alaska
2	Wal-Mart/Sam's Club	3,000 to 3,249	Grocery/general merchandise	Anchorage	walmartstores.com
3	Carrs/Safeway	2,750 to 2,999	Grocery	Anchorage	carrsqc.com
4	Fred Meyer	2,500 to 2,749	Grocery/general merchandise	Anchorage	www.fredmeyer.com
5	ASRC Energy Services	2,250 to 2,499	Oilfield services	Anchorage	www.asrcenergy.com
6	Trident Seafoods	"	Seafood processing	Akutan	tridentseafoods.com
7	BP Exploration Alaska	1,750 to 1,999	Oil and gas extraction	Anchorage	bp.com
8	NANA Management Services	"	Catering/lodging/security	Anchorage	www.nmsusa.com
9	CH2M HILL	"	Oilfield services	Anchorage	ch2m.com
10	Alaska Airlines	1,500 to 1,749	Air carrier	Anchorage	alaskaair.com
11	Alaska Native Tribal Health Consortium (ANTHC) ³	"	Hospital/medical center	Anchorage	anthc.org
12	GCI Communications	1,250 to 1,499	Communications	Anchorage	gci.com
13	Banner Health (includes Fairbanks Memorial Hospital)	"	Hospital/medical center	Fairbanks	www.bannerhealth.com
14	Southcentral Foundation ⁴	"	Hospital/medical center	Anchorage	southcentralfoundation.com
15	FedEx	1,000 to 1,249	Airfreight/courier service	Anchorage	fedex.com
16	Yukon-Kuskokwim Health Corporation	"	Hospital/medical center	Bethel	www.ykhc.org
17	ConocoPhillips	"	Oil and gas extraction	Anchorage	conocophillips.com
18	Alaska USA Federal Credit Union	"	Financial services	Anchorage	alaskausa.com
19	UPS	750 to 999	Airfreight/courier service	Anchorage	ups.com
20	Wells Fargo	"	Financial services	Anchorage	wellsfargo.com
21	Doyon Universal Services	"	Catering/security	Anchorage	doyon.com
22	The Alaska Club	"	Health club	Anchorage	thealaskaclub.com
23	McDonald's Restaurants of Alaska	"	Eating establishment	Anchorage	mcdonalds.com
24	Alaska Regional Hospital	"	Hospital/medical center	Anchorage	alaskaregional.com
25	Home Depot	"	Building products	Anchorage	homedepot.com
26	SouthEast Alaska Regional Health Consortium (SEARHC)	"	Social Services/health care	Sitka	www.searhc.org
27	Alaska Communication Systems (ACS)	"	Communications	Anchorage	acsalaska.com
28	Icicle Seafoods	"	Seafood processing	Petersburg	icicleseafoods.com
29	Alyeska Pipeline Service Company	"	Transportation	Anchorage	alyeska-pipe.com
30	UniSea	"	Seafood processing	Dutch Harbor	unisea.com
31	Alaska Commercial Company	"	Grocery/general merchandise	Anchorage	acvaluecenter.com
32	Spenard Builders Supply	"	Building products	Anchorage	sbsalaska.com
33	Costco	"	Grocery/general merchandise	Anchorage	costco.com
34	Lowe's	"	Building products	Anchorage	lowes.com
35	First National Bank Alaska	500 to 749	Financial services	Anchorage	fnbalaska.com
36	Hope Community Resources	"	Social services	Anchorage	hopealaska.org
37	First Student (formerly Laidlaw Transit)	"	Transportation Services	Anchorage	firststudentinc.com
38	Nabors Alaska Drilling	"	Oilfield services	Anchorage	nabors.com
39	Peter Pan Seafoods	"	Seafood processing	King Cove	www.ppsf.com
40	Mat-Su Regional Medical Center	"	Hospital/medical center	Mat-Su	matsuregional.com
41	Westward Seafoods	"	Seafood processing	Unalaska	westwardseafoods.com
42	Ocean Beauty Seafoods	"	Seafood processing	Kodiak	www.oceanbeauty.com
43	Schlumberger Technologies	"	Oilfield services	Anchorage	slb.com
44	Udelhoven Oilfield System Services	"	Oilfield services	Anchorage	udelhoven.com
45	Alaska Hotel Properties (Princess Hotels)	"	Hotels	Denali Park	princesslodges.com
46	Job Ready (ReadyCare)	"	Voc. rehabilitation services	Anchorage	www.readycareak.com
47	Tanana Chiefs Conference	"	Social services/health care	Fairbanks	www.tananachiefs.org
48	Alyeska Resort (includes O'Malley's on the Green)	"	Hotel/resort	Girdwood	alyeskaresort.com
49	PenAir	250 to 499	Air carrier	Anchorage	www.penair.com
50	Carlisle Enterprises	"	Trucking/warehousing	Anchorage	www.carlile.biz

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Alaska's 100 Largest Private-Sector Employers

Employment in 2009 (Continued)



Rank ¹	Firm Name	Average Monthly Employment in 2009 ²	Business Activity	Headquarters or Largest Work Site	Web Site
51	Peak Oilfield Services Company	250 to 499	Oilfield services	Anchorage	www.peakalaska.com
52	Maniilaq Association	"	Social services/health care	Kotzebue	www.maniilaq.org
53	Alaska Consumer Direct Personal Care	"	Home health	Anchorage	consumerdirectonline.net/alaska
54	Royal Highway Tours	"	Scenic and sightseeing transp.	Anchorage	www.princesslodges.com
55	ARAMARK	"	Catering/concessionaire	Denali Park	www.aramark.com
56	Fairbanks Gold Mining Company (Fort Knox)	"	Mining	Fairbanks	kinross.com
57	Horizon Lines of Alaska	"	Water transportation	Anchorage	horizonlines.com
58	Teck Cominco Alaska (Red Dog Mine)	"	Mining	Red Dog	www.teck.com
59	Norton South Health Corporation	"	Health care	Nome	nortonoundhealth.org
60	NORCON	"	Oilfield services	Anchorage	www.norcon.com
61	SMG of Alaska (Sullivan Arena, others)	"	Facilities support services	Anchorage	smgworld.com
62	Target	"	General merchandise	Anchorage	target.com
63	Colaska (QAP, SECON and Exclusive Paving)	"	Construction	Anchorage	colaska.com
64	Assets	"	Social services	Anchorage	assetsinc.org
65	Denali Foods (Taco Bell)	"	Eating establishments	Anchorage	tacobell.com
66	Chevron	"	Oil and gas extraction	Anchorage	chevron.com
67	Sears	"	General merchandise	Anchorage	sears.com
68	Rural Alaska Community Action Program	"	Social services	Anchorage	ruralcap.com
69	North Pacific Seafoods	"	Seafood processing	Kodiak	northpacificseafoods.com
70	North Star Behavioral Health System	"	Health care	Anchorage	northstarbehavioral.com
71	Ketchikan General Hospital	"	Hospital/medical center	Ketchikan	peacehealth.org
72	Crowley Marine	"	Coastal freight transport	Anchorage	crowley.com
73	Odom Corporation	"	Wholesale	Anchorage	odomcorp.com
74	Bristol Bay Area Health Corporation	"	Health care	Dillingham	bbahc.org
75	Tesoro Northstore Company	"	Retail/gas stations	Anchorage	tsocorp.com
76	Halliburton Energy Services	"	Oilfield services	Anchorage	halliburton.com
77	NANA WorelyParsons	"	Engineering services	Anchorage	www.nana-colt.com
78	Hickel Investment Company (Hotel Captain Cook)	"	Hotel/real estate	Anchorage	captaincook.com
79	Westmark Hotels	"	Hotels	Anchorage	westmarkhotels.com
80	Greens Creek Mining Company	"	Mining	Juneau	hecla-mining.com
81	Lithia Motors	"	Car dealerships	Anchorage	lithia.com
82	Holiday Stationstores	"	Retail/gas stations	Anchorage	holidaystationstores.com
83	Chugach Electric Association	"	Utility	Anchorage	chugachelectric.com
84	Pizza Hut	"	Eating establishment	Anchorage	pizzahut.com
85	Nordstrom	"	Apparel	Anchorage	nordstrom.com
86	Delta Air Lines (formerly Northwest Airlines)	"	Air carrier	Anchorage	delta.com
87	Access Alaska	"	Social Services	Anchorage	www.accessalaska.org
88	Columbia Sussex (Anchorage Marriott, Hilton Anchorage)	"	Hotels	Anchorage	columbiasussex.com
89	AT&T Alascom	"	Communications	Anchorage	attalasc.com
90	ERA Aviation	"	Air carrier	Anchorage	www.frontierflying.com
91	Chugach Development Corporation	"	Facilities support services	Anchorage	www.chugach-ak.com
92	Matanuska Telephone Association	"	Communications	Palmer	mta-telco.com
93	Northrim Bank	"	Financial services	Anchorage	northrim.com
94	Doyon Drilling	"	Oilfield services	Anchorage	doyondrilling.com
95	Salvation Army-Alaska	"	Social services	Anchorage	salvationarmyusa.org
96	Cook Inlet Tribal Council	"	Social services	Anchorage	citci.com
97	Pogo Mine	"	Mining	Delta Junction	www.smm.co.jp/E
98	Frontier Community Services	"	Social Services	Soldotna	www.fcsonline.org
99	C Care Services	"	Health Care	Anchorage	ccareak.com
100	Subway	"	Eating establishment	Anchorage	subway.com

¹ When two or more employers had the same number of employees, they were ranked by unrounded employment.

² These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number.

³ This count excludes approximately 350 of ANTHC's federal employees.

⁴ This count excludes approximately 127 of Southcentral Foundation's federal employees.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

2 Trends 100 by Industry

Employment in 2009

	Average Monthly Employment in 2009 ¹		Average Monthly Employment in 2009 ¹
NATURAL RESOURCES AND MINING			
Mining (except oil and gas)			
Fairbanks Gold Mining Company (Fort Knox)	250 to 499		
Teck Cominco Alaska (Red Dog Mine)	"		
Greens Creek Mining Company	"		
Pogo Mine	"		
Oil and Gas Extraction and Oilfield Services			
ASRC Energy Services	2,250 to 2,499		
BP Exploration Alaska	1,750 to 1,999		
CH2M Hill	"		
ConocoPhillips	1,000 to 1,249		
Nabors Alaska Drilling	500 to 749		
Schlumberger Technologies	"		
Udelhoven Oilfield System Services	"		
Peak Oilfield Service Company	250 to 499		
NORCON	"		
Chevron	"		
Halliburton Energy Services	"		
Doyon Drilling	"		
CONSTRUCTION			
Colaska (QAP, SECON, and Exclusive Paving)	250 to 499		
MANUFACTURING			
Seafood Processing			
Trident Seafoods	2,250 to 2,499		
Icicle Seafoods	750 to 799		
UniSea	"		
Peter Pan Seafoods	500 to 749		
Westward Seafoods	"		
Ocean Beauty Seafoods	"		
North Pacific Seafoods	250 to 499		
TRADE, TRANSPORTATION, UTILITIES			
Trade			
Wholesale			
Odom Corporation	250 to 499		
Retail			
Wal-Mart/Sam's Club	3,000 to 3,249		
Carrs/Safeway	2,750 to 2,999		
Fred Meyer	2,500 to 2,749		
Home Depot	750 to 999		
Alaska Commercial Company	"		
Spenard Builders Supply	"		
Costco	"		
Lowe's	"		
Target	250 to 499		
Sears	"		
Tesoro Northstore Company	"		
Lithia Motors	"		
Holiday Stationstores	"		
Nordstrom	"		
Transportation			
Alaska Airlines	1,500 to 1,749		
FedEx	1,000 to 1,249		
UPS	750 to 999		
Alyeska Pipeline Service Company	"		
First Student (formerly Laidlaw Transit)	500 to 749		
Transportation (Continued)			
PenAir		250 to 499	
Carlile Enterprises		"	
Royal Highway Tours		"	
Horizon Lines of Alaska		"	
Crowley Marine		"	
Delta Air Lines (formerly Northwest Airlines)		"	
ERA Aviation		"	
Utilities			
Chugach Electric Association		250 to 499	
INFORMATION			
Telecommunications			
GCI Communications		1,250 to 1,499	
Alaska Communication Systems (ACS)		750 to 999	
AT&T Alascom		250 to 499	
Matanuska Telephone Association		"	
FINANCIAL ACTIVITIES			
Finance and Insurance			
Alaska USA Federal Credit Union		1,000 to 1,249	
Wells Fargo		750 to 999	
First National Bank Alaska		500 to 749	
Northrim Bank		250 to 499	
PROFESSIONAL AND BUSINESS SERVICES			
Administrative and Support Services			
SMG of Alaska (Sullivan Arena, others)		250 to 499	
NANA WorleyParsons		"	
Chugach Development Corporation		"	
EDUCATION AND HEALTH SERVICES			
Health Services and Social Assistance			
Providence Health & Services		4,000+	
Alaska Native Tribal Health Consortium (ANTHC)		1,500 to 1,749	
Banner Health (includes Fairbanks Memorial Hospital)		1,250 to 1,499	
Southcentral Foundation		"	
Yukon-Kuskokwim Health Corporation		1,000 to 1,249	
Alaska Regional Hospital		750 to 999	
SouthEast Alaska Regional Health Consortium (SEARHC)		"	
Hope Community Resources		500 to 749	
Mat-Su Regional Medical Center		"	
Job Ready (ReadyCare)		"	
Tanana Chiefs Conference		"	
Maniilaq Association		250 to 499	
Alaska Consumer Direct Personal Care		"	
Norton Sound Health Corporation		"	
Assets		"	
Rural Alaska Community Action Program		"	
North Star Behavioral Health System		"	
Ketchikan General Hospital		"	
Bristol Bay Area Health Corporation		"	
Access Alaska		"	
Salvation Army-Alaska		"	
Cook Inlet Tribal Council		"	
Frontier Community Services		"	
C Care Services		"	

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organizations. (See Exhibit 5.) Cook Inlet Tribal Council is a new employer on the list, but two others dropped off this past year – Harpoon Construction and the Association of Village Council Presidents.

The largest firm in the Alaska Native group is ASRC Energy Services, a wholly owned subsidiary for Arctic Slope Regional Corporation. With over 2,300 employees, it's the fifth largest private-sector employer in the state, up from 15th a decade ago. Two other oilfield service companies are Doyon Drilling, a subsidiary of Doyon Regional Corporation, and Peak Oilfield Services which is partially owned by Cook Inlet Region Incorporated.

Nonprofits flex their muscle

Nonprofits are among the largest employers in the state. (See Exhibit 6.) In fact, 22 of the 100 largest firms are nonprofits. They employ 23 percent of the *Trends 100's* work force. The list of nonprofits is six longer than it was a decade ago. Three more firms joined the list in 2009: Frontier Community Services, Access Alaska and Cook Inlet Tribal Council.

Most of these nonprofits rely heavily on public-sector revenues to operate and most provide health care, social services, or a combination of both. The Maniilaq Association is a typical example of these large nonprofits. Maniilaq operates a regional hospital in Kotzebue and provides health care and social services to the surrounding villages in the region.

Nonprofit health care organizations on the list are often the largest or second largest employers in their respective communities. Providence Health is Anchorage's largest employer and also the largest in the state. Other examples include the Norton Sound Health Corporation (Nome), Bristol Bay Health Corporation (Dillingham), Yukon Kuskokwim Health Corporation (Bethel), Banner Health (Fairbanks) and Mat-Su Regional Medical Center (Mat-Su Borough). Around-the-clock services provided seven days a week make health care one of Alaska's largest industries.

The Trends 100 by Industry Employment in 2009 (Continued) **2**

Average Monthly
Employment
in 2009¹

LEISURE AND HOSPITALITY

Accommodation

Alaska Hotel Properties (Princess Hotels)	500 to 749
Alyeska Resort (includes O'Malley's on the Green)	"
Hickel Investment Company (Hotel Captain Cook)	250 to 499
Westmark Hotels	"
Columbia Sussex (Anchorage Marriott, Hilton Anchorage)	"

Food Services and Drinking Places

NANA Management Services	1,750 to 1,999
Doyon Universal Services	750 to 999
McDonald's Restaurants of Alaska	"
ARAMARK	250 to 499
Denali Foods (Taco Bell)	"
Pizza Hut	"
Subway	"

Recreation

The Alaska Club	750 to 999
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¹ These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number. *Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section*

Nine New Players Make the List More newcomers than usual **3**

Average Monthly
Employment
in 2009¹

Royal Highway Tours	250 to 499
Target	"
ERA Aviation	"
Cook Inlet Tribal Council	"
Pogo Mine	"
Frontier Community Services	"
C Care Services	"
Subway	"
Access Alaska	"

¹ These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number. *Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section*

The Big Movers In 2009 Ranking up by at least 10 since 2008 **4**

	Change in Top 100 Rank from 2008 to 2009	Jump in Places
Rural Alaska Community Action Program	83rd to 68th	15
Odom Corporation	92nd to 73rd	19

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

5 Alaska Native Employers Employment in 2009

	Average Monthly Employment in 2009 ¹
1 ASRC Energy Services	2,250 to 2,499
2 NANA Management Services	1,750 to 1,999
3 Alaska Native Tribal Health Consortium (ANTHC)	1,500 to 1,749
4 Southcentral Foundation	1,250 to 1,499
5 Yukon-Kuskokwim Health Corporation	1,000 to 1,249
6 Doyon Universal Services	750 to 999
7 SouthEast Alaska Regional Health Consortium (SEARHC)	"
8 Tanana Chiefs Conference	500 to 749
9 Peak Oilfield Service Company	250 to 499
10 Maniilaq Association	"
11 Norton Sound Health Corporation	"
12 Bristol Bay Area Health Corporation	"
13 NANA WorelyParsons	"
14 Chugach Development Corporation	"
15 Doyon Drilling	"
16 Cook Inlet Tribal Council	"

¹These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number.

Source: Alaska Department of Labor and Workforce and Development, Research and Analysis Section

6 The Biggest Nonprofits in 2009 Nonprofits are almost a fourth of Trends 100

	Average Monthly Employment in 2009 ¹
1 Providence Health & Services	4,000+
2 Alaska Native Tribal Health Consortium (ANTHC)	1,500 to 1,749
3 Banner Health Systems (includes Fairbanks Memorial Hospital)	1,250 to 1,499
4 Southcentral Foundation	"
5 Yukon-Kuskokwim Health Corporation	1,000 to 1,249
6 Alaska USA Federal Credit Union	"
7 SouthEast Alaska Regional Health Corporation (SEARHC)	750 to 999
8 Hope Community Resources	500 to 749
9 Mat-Su Regional Medical Center	"
10 Tanana Chiefs Conference	"
11 Maniilaq Association	250 to 499
12 Norton Sound Health Corporation	"
13 Assets	"
14 Rural Alaska Community Action Program	"
15 Ketchikan General Hospital	"
16 Bristol Bay Area Health Corporation	"
17 Chugach Electric Association	"
18 Access Alaska	"
19 Matanuska Telephone Association	"
20 Salvation Army-Alaska	"
21 Cook Inlet Tribal Council	"
22 Frontier Community Services	"

¹These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number.

Source: Alaska Department of Labor and Workforce and Development, Research and Analysis Section

Most oil industry employers are on the list

Unlike any other industry, nearly all of the oil industry employers in the state are on the *Trends* 100 list. (See Exhibit 2.) In 2009, *Trends* 100 firms employed 86 percent of the oil industry's workers. This capital-intensive industry generally favors both large oil producers and large oilfield service companies.

Retail's list is long

In 2009, the number of retail employers in the *Trends* 100 decreased by one. Target was added to the list, but JCPenny and Alaska Sales and Service fell off. Still, the retail industry accounted for 19 percent of all *Trends* 100 employment – the single largest piece of this employment pie.

Retail's payroll has much less impact than its employment numbers. Only 9 percent of the *Trends* 100 payroll comes from retail. Low wages and a preponderance of part-time and seasonal employment reduce retail's contribution to payroll.

The 14 retailers on the *Trends* 100 accounted for 42 percent of Alaska's retail employment in 2009. The other 58 percent of the retail workforce was distributed amongst nearly 2,000 smaller retailers.

Manufacturing is seafood processing

Manufacturing is one of Alaska's smaller industries that employs just 5 percent of the private wage and salary work force, and nearly half (49 percent) of the state's manufacturing employment is represented by seven seafood processing employers on the *Trends* 100 list. (See Exhibit 2.) Just a decade ago, there were 14 manufacturing employers on the list, including timber companies and other types of manufactures. Since then, all but the seafood processors have fallen away.

What's Happened in 10 Years

Health care moves to the top



Top 10 Employers in 2009		Top 10 Employers in 1999		
	Average Monthly Employment ¹		Average Monthly Employment	
1	Providence Health & Services	4,000+	1 Carrs/Safeway	3,902
2	Wal-Mart/Sam's Club	3,000 to 3,249	2 Providence Health & Services	3,027
3	Carrs/Safeway	2,750 to 2,999	3 Fred Meyer	2,015
4	Fred Meyer	2,500 to 2,749	4 Wal-Mart/Sam's Club	1,706
5	ASRC Energy Services	2,250 to 2,499	5 Alaska Airlines	1,640
6	Trident Seafoods	"	6 ARCO Alaska (now ConocoPhillips)	1,440
7	BP Exploration Alaska	1,750 to 1,999	7 National Bank of Alaska (now Wells Fargo)	1,181
8	NANA Management Services	1,750 to 1,999	8 Lutheran Health Systems (now Banner Health Systems)	1,090
9	CH2M HILL	"	9 FedEx	1,071
10	Alaska Airlines	1,500 to 1,749	10 AK Petroleum Contractors (now ASRC Energy Services)	1,039

¹ These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number.
 Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

The Largest Private-Sector Employers by Area

Alaska, 2009



Area	Employer	Average Monthly Employment in 2009 ¹
Statewide	Providence Health & Services	4000+
Aleutians West Census Area	UniSea	750 to 999
Aleutians East Borough	Trident Seafoods	"
Anchorage, Municipality of	Providence Health & Services ²	3,500 to 3,749
Bethel Census Area	Yukon-Kuskokwim Health Corporation	1,000 to 1,249
Bristol Bay Borough	Trident Seafoods	250 to 499
Denali Borough	ARAMARK	"
Dillingham Census Area	Icicle Seafoods	500 to 749
Fairbanks North Star Borough	Banner Health (includes Fairbanks Memorial Hospital)	1,250 to 1,499
Haines Borough	Ocean Beauty Seafoods	1 to 99
Hoonah-Angoon Census Area	Point Sophia Development	100 to 250
Juneau Borough	Greens Creek Mining Company	250 to 499
Kenai Peninsula Borough	Central Peninsula General Hospital	500 to 749
Ketchikan-Gateway Borough	Ketchikan General Hospital	250 to 499
Kodiak Island Borough	Trident Seafoods	"
Lake and Peninsula Borough	Trident Seafoods	1 to 99
Matanuska-Susitna Borough	Mat-Su Regional Medical Center	500 to 749
Nome Census Area	Norton Sound Health Corporation	250 to 499
North Slope Borough	ASRC Energy Services	2,000 to 2,249
Northwest Arctic Borough	Teck Cominco Alaska (Red Dog Mine)	250 to 499
Petersburg, City of	Icicle Seafoods	100 to 250
Prince of Wales-Outer Ketchikan Census Area	SouthEast Alaska Regional Health Consortium (SEARHC)	1 to 99
Sitka Borough	SouthEast Alaska Regional Health Consortium (SEARHC)	250 to 499
Skagway, Municipality of	White Pass Railroad	100 to 250
Southeast Fairbanks Census Area	Pogo Mine	250 to 499
Valdez-Cordova Census Area	Alyeska Pipeline Service Company	"
Wade Hampton Census Area	Kwik'pak Fisheries	1 to 99
Wrangell City and Borough	Alaska Island Community Service	"
Yakutat Borough	Yakutat Seafoods	1 to 99
Yukon-Koyukuk Census Area	Tanana Chiefs Conference	100 to 250

¹ These are ranges that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number.

² Providence's Anchorage employment only

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

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Adding in Government The top 10 in 2009

	Average Monthly Employment in 2009 ¹
1 Uniformed Military	23,077
2 State of Alaska	18,139
3 Federal Civilians	17,065
4 University of Alaska	7,218
5 Anchorage School District	7,006
6 Providence Health & Services	4,000+
7 Municipality of Anchorage	3,110
8 Wal-Mart/Sam's Club	3,000 to 3,249
9 Carrs/Safeway	2,750 to 2,999
10 Fred Meyer	2,500 to 2,749

¹The employment ranges listed here are those that a company's or organization's specific employment number falls into; the ranking is based on the specific employment number.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Seafood is often the largest employer in smaller areas

Many of the top employers in the smaller geographic areas of the state are seafood processors. (See Exhibit 8.) In fact, more than one-third of Alaska's geographic areas are led by a seafood processing company. Many of these employers don't show up on the statewide *Trends 100* but are important to their local communities.

Public-sector remains largest employer

When the public-sector is considered, the state's top ten employers change. (See Exhibit 9.) Only four private-sector employers remain in the top 10: Providence Health, Wal-Mart/Sam's Club, Carrs/Safeway and Fred Meyer. This is no surprise – given the size of the state's public-sector work force, the large presence of the military, and the fact that public-sector organizations tend to be large.

A Safety Minute

According to OSHA¹ regulation 29 CFR 1926. 106.(d): when the location of a construction project takes place over or adjacent to water, the employer is required to provide one lifesaving skiff that is immediately available. For a life-saving skiff to be considered as being "immediately available" it:

1. Must be in the water or capable of being quickly launched by one person.
2. There must be at least one person present and specifically designated to respond to water emergencies and operate the skiff at all times when there are employees above water.
3. When the operator is on break another operator must be designated to provide requisite coverage while employees are above water.
4. The designated operator must either man the skiff at all times or remain in the immediate area such that the operator can quickly reach the skiff and get underway.
5. The skiff operator may be assigned other tasks provided the tasks do not interfere with the operator's ability to quickly reach the skiff and get underway.
6. A communication system, such as a walkie-talkie, must be used to inform the skiff operator of an emergency and to inform the operator where the skiff is needed.
7. The skiff must be equipped with both a motor and oars.

For further assistance, contact the Alaska Department of Labor and Workforce Development's Alaska Occupational Safety and Health Consultation and Training Section at (800) 656-4972, or in Anchorage at (907) 269-4955.

¹ OSHA is an acronym for the U.S. Department of Labor's Occupational Safety & Health Administration.