Correction:

The Trends 100, Alaska Economic Trends, August 1998 Exhibit 2:

77 Assets, Inc. 332 Anchorage Residential Employment Services

Exhibit 8: Firms Owned or Operated by Alaska Native Corporations:

Yukon-Kuskokwim Health Corp.: corrected annual avg. employment: 689

Exhibit 9: Nonprofit Organizations Employment

Corrected annual average employment:

Yukon-Kuskokwim Health Corp.: 689

Valley Hospital 427

Norton Sound Health Corp. 412

The Trends 100: Alaska's Largest Private Employers-1997

or the seventh year in a row, Carr Gottstein Foods, a grocery chain, remains Alaska's single largest private sector employer. Carr's 1997 employment was down slightly from the previous year, however, with 3,192 workers. (See Exhibit 2.) Providence Alaska Medical Center again placed as runner-up. Given its present rate of growth, Providence Alaska could top the list in the near future. In 1996, Providence's workforce was 1,000 smaller than Carr's, but recent growth and acquisitions have narrowed the difference to 350. The rest of Alaska's *Trends* 100 fall into another league. The third largest employer, Fred Meyer, has nearly a thousand fewer employees.

The 1,000+ club

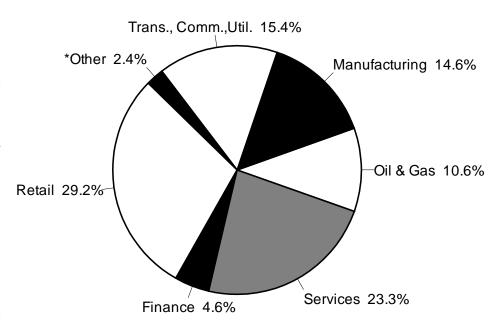
In 1997, 11 of Alaska's private businesses employed over 1,000 workers—one business fewer than in 1996. Two employers, BP Alaska and Alaska Petroleum contractors, fell off the 1,000+ list, but Safeway Stores joined the top club when its employment reached 1,044 in 1997. Outside of these changes, the list of the state's very largest employers has remained relatively stable over the years. Of the top 10 current employers, seven were in this group a decade ago. (See Exhibit 4.)

Seven new employers join the list

In spite of the relative stability of the *Trends* 100 list, seven new firms made the list in 1997. (See Exhibit 6.) They represent an eclectic group of industries. Some are relative newcomers to the Alaska scene, such as the Fairbanks Gold Mining Company, which runs the Fort Knox mine. This mine operated for its first full year in 1997 but is already the second largest hard rock mining employer in the state. Other firms, such as Doyon Drilling, Piping Design Services, Royal Highway Tours and Southcentral Foundation, have grown enough over the years to

find a place on the 1997 list. Growth in tourism boosted Royal Highway Tours; increased oil industry activity benefited Doyon Drilling and Piping Design Services; and privatization of health care increased work for the Southcentral Foundation. Another firm, Space Mark, which provides contract services to many federal installations, has recently won a number of large contracts.

Retail Employment Dominates Among *Trends* 100 Group



*Other: Includes Hard Rock Mining, Wholesale Trade, and Construction. Source: Alaska Department of Labor, Research and Analysis Section.

Alaska's 100 Largest Private Employers 1997

			Headquarters or	
Ran	k/Firm Name Empl	loyment	Largest Work Site	Business Activity
1	Carr Gottstein Foods	3.192	Anchorage	Grocery
2	Providence Alaska Medical Center	2,844	Anchorage	Hospital/Medical Center
3	Fred Meyer	1,925	Anchorage	Grocery/General Merchandise
4	ARCO Alaska	1,526	Anchorage	Oil & Gas Production
5	Alaska Airlines	1,449	Anchorage	Air Carrier
6	Wal-Mart/Sam's Club	1,314	Anchorage	General Merchandise
7	VECO	1,188	Anchorage	Oil Field Services/Construction
8	National Bank of Alaska	1,171	Anchorage	Banking
9	Lutheran Health System (former: Fairbanks Memorial Hosp		Fairbanks	Hospital
10	Safeway Stores	1,044	Anchorage	Grocery
11	Trident Seafoods	1,033	Akutan	Seafood Processing
12	Kmart	956	Anchorage	General Merchandise
13	BP Exploration	940	Anchorage	Oil & Gas Production
14	Alyeska Pipeline Service Company	927	Anchorage	Pipeline Transportation
15	Alaska Petroleum Contractors	912	Anchorage	Oilfield Services
16	Federal Express	887	Anchorage	Airfreight/Courier Service
17	First National Bank of Anchorage	801	Anchorage	Banking
18	Peak Oilfield Service Company	766	Anchorage	Oilfield Services
19	UniSea	759	Dutch Harbor	Seafood Processing
20	Alaska Regional Hospital (former: Columbia AK Regional Hosp.)	749	Anchorage	Hospital
21	Laidlaw Transit	726	Anchorage	School/Charter Bus Company
22	Alaska USA Federal Credit Union	722	Anchorage	Credit Union
23	Yukon Kuskokwim Health Corporation	689	Bethel	Health Care
24	Tyson Seafood Company	678	Kodiak	Seafood Processing
25	Sears Roebuck	666	Anchorage	General Merchandise
26	ERA Aviation	655	Anchorage	Air Carrier
27	Union Oil of California (Unocal)	653	Anchorage	Petroleum Products
28	Spenard Builders Supply	609	Anchorage	Trade: Lumber Products
29	GCI Communications	609	Anchorage	Telephone Communications
30	Peter Pan Seafoods	578	King Cove	Seafood Processing
31	Cook Inlet Processing	576	Nikiski	Seafood Processing
32	Alaska Commercial Company	573	Anchorage	Grocery/General Merchandise
33	ATT/Alascom	562	Anchorage	Telephone Communications
34	Icicle Seafoods	558	Petersburg	Seafood Processing
35	Southeast Alaska Regional Health Corporation	558	Juneau	Health Care
36	Tanana Chiefs Conference	557	Fairbanks	Social Services/Health Care
37	Aramark Leisure Services	549	Denali Park	Catering/Concessionaire
38	North Pacific Processors	549	Kodiak	Seafood Processing
39	Westmark Hotels	542	Anchorage	Hotel
40	J C Penney Company	530	Anchorage	Department Store
41	HC Price	529	Fairbanks	Pipeline Service/Construction
42	Anchorage Daily News	522	Anchorage	Newspaper
43	Alyeska Resort	519	Girdwood	Hotel/Resort
44	Costco	508	Anchorage	General Merchandise
45	Pizza Hut	494	Anchorage	Eating Establishment
46	Ogden Facility Management of Alaska	481	Anchorage	Facilities Management
47	Ocean Beauty Seafoods	439	Kodiak	Seafood Processing
48	Burger King	437	Anchorage	Eating Establishment
49	NANA/Marriott, Joint Venture	433	Anchorage	Catering/Hotel
50	Valley Hospital	427	Palmer	Hospital
51	Sky Chefs	423	Anchorage	Catering
52	Ketchikan Pulp Company (pulp mill closed 3/1997)	418	Ketchikan	Pulp & Lumber Products

Alaska's 100 Largest Private Employers 1997

4	

			Headquarters or	
Rank/Firm Name		Employment	Largest Work Site	Business Activity
53	Norquest Seafood Company	414	Ketchikan	Seafood Processing
54	Wards Cove Packing Company	412	Naknek	Seafood Processing
55	Norton Sound Health Corporation	412	Nome	Health Care
56	Denali Foods/Taco Bell	399	Anchorage	Eating Establishment
57	Alaska Hotel Properties (Princess Hotels)	383	Denali Park	Hotel
58	United Parcel Service (UPS)	383	Anchorage	Airfreight/Courier Service
59	Maniilaq Association	379	Kotzebue	Social Services/Health Care
60	Salvation Army - Alaska	375	Anchorage	Social Services
61	Cominco Alaska	370	Red Dog Mine	Mining
62	Chugach Electric Association	368	Anchorage	Utility Company
63	Hope Cottages	364	Anchorage	Residential Care
64	Captain Cook Hotel	360	Anchorage	Hotel
65	Sea-Land Freight Service	357	Anchorage	Shipping & Warehouse
66	International Seafoods of Alaska	352	Kodiak	Seafood Processing
67	Nabors Drilling	352	Anchorage	Oilfield Services/Drilling
68	McDonalds	352	Anchorage	Eating Establishment
69	Tesoro Northstore Company (7-11)	350	Anchorage	Retail/Gas Station
70	Peninsula Airways	346	Anchorage	Air Carrier
71	Williams, Inc. (Alaskan and Proud)	342	Ketchikan	Grocery
72	Reeve Aleutian Airways	336	Anchorage	Air Carrier
73	Dynair Services	335	Anchorage	Airport Services
74	Chugach North Technical Services	335	Anchorage	Personnel Services
75	Silver Bay Logging	334	Juneau	Logging
76	Doyon/Universal Ogden, Joint Venture	333	Anchorage	Catering/Security
77	ASSETS	332	Anchorage	Residential Employment Svcs.
78	Anchorage Hilton Hotel	330	Anchorage	Hotel
79	Lamonts Apparel	328	Anchorage	Apparel
80	Mapco Express	328	Anchorage	Retail/Gas Station
81	Bristol Bay Area Health Corporation	325	Dillingham	Health Care
82	Schlumberger Technologies	322	Anchorage	Oilfield Services
83	Matanuska Telephone Association	322	Palmer	Telephone Communications
84	Nordstrom	321	Anchorage	Department Store
85	Westward Seafood	311	Unalaska	Seafood Processing
86	Ketchikan General Hospital	307	Ketchikan	Hospital
87	Thrifty Payless (sold to: Rite Aid in 1998)	306	Anchorage	General Merchandise
88	Northwest Airlines	299	Anchorage	Air Carrier
89	Space Mark	295	Anchorage	Facilities Management
90	Rural Alaska Community Action Program	286	Anchorage	Social Services
91	Westours Motorcoaches	271	Fairbanks	Tour Buses
92	Piping Design Services	266	Anchorage	Engineering Services
93	Royal Highway Tours	265	Anchorage	Tour Buses
94	Southcentral Foundation	263	Anchorage	Health Care Services
95	Anchorage Cold Storage Company	261	Anchorage	Wholesale: Grocery
96	Alaska Sales and Service	256	Anchorage	Car Dealership
97	Doyon Drilling	251	Anchorage	Oilfield Services/Drilling
98	Fairbanks Gold Mining Company (Ft. Knox)	250	Fairbanks	Hard Rock Mining/Gold
99	Omni Enterprises	246	Anchorage	Grocery
100	Sheraton Anchorage Hotel	240	Anchorage	Hotel

Total Trends 100 Employment

58,990

Note: Based on 1997 average employment. Firms with identical employment ranked by unrounded employment. Source: Alaska Department of Labor, Research and Analysis Section.

Trends 100 by Industry



MINING Hard Rock Mining Cominco Alaska Fairbanks Gold Mining Company (Ft. Knox) ARCO Alaska Algeska Pipeline Service Company Alyeska Pi
Hard Rock MiningChugach Electric Association368Cominco Alaska370Matanuska Telephone Association322Fairbanks Gold Mining Company (Ft. Knox)250Other TransportationOil & GasAlyeska Pipeline Service Company927ARCO Alaska1,526Laidlaw Transit726VECO1,188Sea-Land Freight Service357BP Exploration940Westours Motorcoaches271Alaska Petroleum Contractors912Royal Highway Tours265Peak Oilfield Service Company766Nabors Drilling352TRADESchlumberger Technologies322Eating & DrinkingDoyon Drilling251Aramark Leisure Services549Pizza Hut494CONSTRUCTIONBurger King437
Cominco Alaska370Matanuska Telephone Association322Fairbanks Gold Mining Company (Ft. Knox)250Other TransportationOil & GasAlyeska Pipeline Service Company927ARCO Alaska1,526Laidlaw Transit726VECO1,188Sea-Land Freight Service357BP Exploration940Westours Motorcoaches271Alaska Petroleum Contractors912Royal Highway Tours265Peak Oilfield Service Company766TRADENabors Drilling352TRADESchlumberger Technologies322Eating & DrinkingDoyon Drilling251Aramark Leisure Services549Pizza Hut494CONSTRUCTIONBurger King437
Fairbanks Gold Mining Company (Ft. Knox) 250 Other Transportation Oil & Gas ARCO Alaska 1,526 Laidlaw Transit 726 VECO 1,188 Sea-Land Freight Service 357 BP Exploration 940 Westours Motorcoaches 271 Alaska Petroleum Contractors 912 Royal Highway Tours 265 Peak Oilfield Service Company 766 Nabors Drilling 352 TRADE Schlumberger Technologies 322 Eating & Drinking Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
Oil & GasAlyeska Pipeline Service Company927ARCO Alaska1,526Laidlaw Transit726VECO1,188Sea-Land Freight Service357BP Exploration940Westours Motorcoaches271Alaska Petroleum Contractors912Royal Highway Tours265Peak Oilfield Service Company766Royal Highway Tours265Nabors Drilling352TRADESchlumberger Technologies322Eating & DrinkingDoyon Drilling251Aramark Leisure Services549Pizza Hut494CONSTRUCTIONBurger King437
ARCO Alaska 1,526 Laidlaw Transit 726 VECO 1,188 Sea-Land Freight Service 357 BP Exploration 940 Westours Motorcoaches 271 Alaska Petroleum Contractors 912 Royal Highway Tours 265 Peak Oilfield Service Company 766 Nabors Drilling 352 TRADE Schlumberger Technologies 322 Eating & Drinking Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
VECO 1,188 Sea-Land Freight Service 357 BP Exploration 940 Westours Motorcoaches 271 Alaska Petroleum Contractors 912 Royal Highway Tours 265 Peak Oilfield Service Company 766 Nabors Drilling 352 TRADE Schlumberger Technologies 322 Eating & Drinking Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
BP Exploration 940 Westours Motorcoaches 271 Alaska Petroleum Contractors 912 Royal Highway Tours 265 Peak Oilfield Service Company 766 Nabors Drilling 352 TRADE Schlumberger Technologies 322 Eating & Drinking Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
Alaska Petroleum Contractors 912 Royal Highway Tours 265 Peak Oilfield Service Company 766 Nabors Drilling 352 TRADE Schlumberger Technologies 322 Eating & Drinking Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
Peak Oilfield Service Company Nabors Drilling Schlumberger Technologies Doyon Drilling 251 CONSTRUCTION 766 TRADE Eating & Drinking Aramark Leisure Services Pizza Hut 494 Burger King 437
Nabors Drilling 352 TRADE Schlumberger Technologies 322 Eating & Drinking Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
Schlumberger Technologies Doyon Drilling 251 Aramark Leisure Services Pizza Hut 494 CONSTRUCTION Burger King 437
Doyon Drilling 251 Aramark Leisure Services 549 Pizza Hut 494 CONSTRUCTION Burger King 437
Pizza Hut 494 CONSTRUCTION Burger King 437
HC Price 529 NANA/Marriott, Joint Venture 433
Sky Chefs 423
MANUFACTURING Denali Foods/Taco Bell 399
Seafood ProcessingMcDonalds352
Trident Seafoods 1,033 Doyon/Universal Ogden, Joint Venture 333
UniSea 759 Other Retail
Tyson Seafood Company 678 Carr Gottstein Foods 3,192
Peter Pan Seafood 578 Fred Meyer 1,925
Cook Inlet Processing 576 Wal-Mart/Sam's Club 1,314
Icicle Seafoods 558 Safeway Stores 1,044
North Pacific Processors 549 Kmart 956
Ocean Beauty Seafoods 439 Sears Roebuck 666
Norquest Seafood Company 414 Spenard Builders Supply 609 Wards Cove Packing Company 412 Alaska Commercial Company 573
International Seafoods of Alaska 352 J C Penney Company 530 Westward Seafood 311 Costco 508
Wood Products Tesoro Northstore Company (7-11) 350
Ketchikan Pulp Company (closed 3/1997) 418 Williams, Inc. (Alaskan and Proud) 342
Silver Bay Logging 334 Mapco Express 328
Other Manufacturing Lamonts Apparel 328
Union Oil of California (Unocal) 653 Nordstrom 321
Anchorage Daily News 522 Thrifty Payless (sold to: Rite Aid in 1998) 306
Alaska Sales and Service 256
TRANSPORTATION, COMMUNICATIONS, UTILITIES Omni Enterprises 246
Air Transportation Wholesale
Alaska Airlines 1,449 Anchorage Cold Storage Company 261
Federal Express 887
ERA Aviation 655 FINANCE, INSURANCE & REAL ESTATE
United Parcel Service (UPS) 383 National Bank of Alaska 1,171
Peninsula Airways 346 First National Bank of Anchorage 801
Reeve Aleutian Airways 336 Alaska USA Federal Credit Union 722
Dynair Services 335
Northwest Airlines 299 SERVICES
Communications & UtilitiesHotelsGCI Communications609Westmark Hotels542
GCI Communications 609 Westmark Hotels 542 ATT/Alascom 562 Alyeska Resort 519
ATTAMAGGOTT 302 Alyesta Nesott 319

Trends 100 by Industry

	1997		1997
Employment		Employment	
Hotels (cont.)		Health Care (cont.)	
Alaska Hotel Properties (Princess Hotels)	383	Bristol Bay Area Health Corporation	325
Captain Cook Hotel	360	Ketchikan General Hospital	307
Anchorage Hilton Hotel	330	Southcentral Foundation	263
Sheraton Anchorage Hotel	240	Other Services	
Personnel Services		Tanana Chiefs Conference	557
Chugach North Technical Services	335	Ogden Facility Management of Alaska	481
Health Care		Salvation Army - Alaska	375
Providence Alaska Medical Center	2,844	Hope Cottages	364
Lutheran Health System		ASSETS	332
(former: Fairbanks Memorial Hospital)	1,114	Space Mark	295
Alaska Regional Hospital		Rural Alaska Community Action Program	286
(former: Columbia AK Regional Hospita	l) 749	Piping Design Services	266
Yukon Kuskokwim Health Corporation	689		
Southeast Alaska Regional Health Corporati		Note: Based on 1997 average employment. Firms with	identical
Valley Hospital	427	employment ranked by unrounded employment. Source: Alaska Department of Labor, Research and An	alveis
Norton Sound Health Corporation	412	Section.	aryoro
Maniilaq Association	379		

Comparing the "Top Ten" Over the Past Decade



Rank Top 10 Employers in 1997

- 1 Carr Gottstein Foods
- 2 Providence Alaska Medical Center
- 3 Fred Mever
- 4 ARCO Alaska
- 5 Alaska Airlines
- 6 Wal-Mart/Sam's Club
- **7** VECO
- 8 National Bank of Alaska
- 9 Lutheran Health System (former: Fairbanks Memorial Hospital)
- 10 Safeway Stores

Rank Top 10 Employers in 1987

- 1 ARCO Alaska
- 2 Carr-Gottstein
- 3 Providence Hospital (now: Providence Alaska Medical Center)
- **4** BP Exploration
- 5 Lutheran Hospital & Homes Society, Fbks (now: Lutheran Health System)
- 6 VECO
- 7 Safeway Stores
- 8 Alyeska Pipeline Service Company
- **9** Alascom (now: ATT/Alascom)
- 10 National Bank of Alaska

Source: Alaska Department of Labor, Research and Analysis Section.

The big movers are a diverse group this year

No particular trend describes companies that have climbed by 10 or more rankings. (See Exhibit 7.) Two are tourism-related businesses-Alaska Hotel Properties (Princess Hotels) and Aramark Leisure Services. Alaska Hotel Properties opened the new McKinley View Lodge near Talkeetna in 1997. Three of the big movers are seafood processing companies operating in Kodiak. These plants may have taken up some of the capacity lost at the fire-damaged Tyson plant, which was only partially operational in 1997. Aggressive growth propelled GCI ahead by 15 spots in the line-up. Peak Oilfield Services benefited from new life in Alaska's oil patch. Strong growth in the airline industry helped two other big movers—Sky Chefs, which caters meals to airlines, and Dynair, which provides a variety of services to airlines.

The *Trends* 100 employ many people and pay well

Alaska's largest employers employ nearly 59,000 wage and salary workers, or 30 percent of all private sector wage and salary employees. In 1997, employment at the state's largest enterprises grew by 2.5%, slightly stronger than the overall employment growth rate of 1.8%. Stronger performance from the *Trends* 100 has been more the norm than the exception since 1985 when this list was first compiled. Helping sustain growth in 1997 was a lack of downsizing activity among the state's largest employers.

In 1997, these employers paid out nearly \$2.2 billion in wages. The *Trends* 100 paid an average annual wage of \$37,242 compared to an average of \$28,113 for the remaining private sector. The strong presence of the high-wage oil industry explains much of the wage advantage. The average wage for oil industry jobs

among the *Trends* 100 was \$87,693. Nearly 11 percent of the employment for the state's biggest employers is oil industry related versus four percent of the workforce for the entire private sector.

Native organizations are well represented

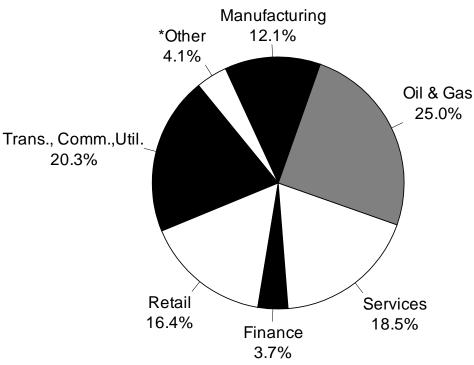
Thirteen of the *Trends* 100 employers are either Native Alaskan nonprofit organizations or subsidiaries of one of Alaska's regional Native corporations. (See Exhibit 8.) Because this list represents individual firms regardless of ownership, the role of regional Native corporations in the state's labor market is often partially concealed.

If subsidiaries of the regional corporations were combined, most of their parent corporations would appear in the *Trends* 100. Despite this definitional limitation, their representation is significant.

The largest firm in this grouping is Alaska Petroleum Contractors, a wholly owned subsidiary for Arctic Slope Regional Corporation. It is the 15th largest private sector employer in the state, with 912 employees. It has remained on this list for a decade. Two other oil field services companies in this group are Doyon Drilling, a wholly owned subsidiary of Doyon Regional Corporation, and Peak Oilfield Services, which is partially owned by Cook Inlet Region Incorporated. In addition, Doyon/

Oil and Gas Employees Earn Biggest Share of *Trends* 100 Payroll





*Other: Includes Hard Rock Mining, Wholesale Trade, and Construction. Source: Alaska Department of Labor, Research and Analysis Section. Universal Ogden JV and Nana Marriott JV both provide services in the oil fields and other locations.

Nonprofits are big employers

Fifteen nonprofits are among the state's largest employers. (See Exhibit 9.) In fact, they employ 15 percent of this workforce. Their representation grew in 1997 with the addition of Southcentral Foundation. Most of these nonprofits provide health care or, as at Maniilaq Association, a combination of health care and social services. A few are also advocacy organizations. Most of the nonprofits rely heavily on public sector revenues to operate.

The dominance of health care helps explain why these nonprofits are often the largest or second largest employers in their respective communities. Providence Alaska Medical Center, for example, is not only the second largest employer in the state, but it is also Anchorage's largest employer. Other examples include the Norton Sound Health Corporation (Kotzebue), Bristol Bay Health Corporation (Dillingham), Yukon Kuskokwim Health Corporation (Bethel), Fairbanks Memorial Hospital (Fairbanks) and Valley Hospital (Palmer). Health care provides lots of jobs partly because it is a labor-intensive industry that provides around-theclock and year-around service.

The prominence of nonprofits on this list will expand as government increasingly turns to these organizations to provide services. One example of this trend is the imminent turnover of the Alaska Native Medical Center in Anchorage to groups of nonprofit health organizations. Presently, nearly all of its 1,400 workers are federal government employees. Eventually, these workers will be employees of one nonprofit or a consortium of nonprofits. In fact, one of the reasons the Southcentral Health Foundation made the list in 1997 was because it

Trends 100 Newcomers



Doyon Drilling
Fairbanks Gold Mining Company
Omni Enterprises
Piping Design Services
Royal Highway Tours
Southcentral Foundation
Space Mark

Source: Department of Labor, Research and Analysis Section.

Trends 100 Movers

Firms moving up 10 or more ranks from 1996

Alaska Hotel Properties (Princess Hotels)
Aramark Leisure Services
Cook Inlet Processing
Denali Foods/Taco Bell
Dynair
GCI Communications
International Seafoods of Alaska
North Pacific Processors
Peak Oilfield Services
Sky Chefs

Source: Department of Labor, Research and Analysis Section.

had already taken over some of the responsibilities of the Alaska Native Medical Center.

The rest of the service companies

More than half of the employment in services comes from the already mentioned nonprofit health care sector. (See Exhibit 3.) The only health care provider not included among the nonprofits is Alaska Regional Hospital, a for-profit company. Outside of health care, the big players in services are hotels. With the present boom in hotel construction, new hotels are likely to find their way onto this list in the near future.

Many of Alaska's top employers are *Fortune* 500 companies

A little over a quarter of Alaska's largest employers also share the rarified company of the nation's *Fortune 500* companies. (See Exhibit 10.) They vary from ARCO Alaska to Burger King to Tyson Seafood Group to Costco. In the previous *Trends* 100 listing, there were 28 of these companies versus 27 in 1997. Key Bank fell off the *Trends* 100 list in 1997.

Most oil industry employers are in the *Trends* 100

Unlike any other industry, nearly all of the oil industry employers in the state are represented on this list. In 1997, over 78 percent of all oil industry employees were working for one of the state's largest private sector employers. Even though oil industry employment dipped in 1997, its concentration of large employers did not. As a capital-intensive industry, it generally favors both large-producer and service companies. This trend is not expected to change.

Thirteen of the *Trends*100 Firms are Fully or Partially Owned or Operated by Alaska Native Corporations or Organizations



Alaska Petroleum Contractors	912
Bristol Bay Area Health Corporation	325
Doyon/Universal Ogden, Joint Venture	333
Doyon Drilling	251
Maniilaq Association	379
Nana Marriott, Joint Venture	433
Norton Sound Health Corporation	412
Peak Oilfield Service Company	766
Southcentral Foundation	263
Southeast Alaska Regional Health Corp.	558
Space Mark	295
Tanana Chiefs Conference	557
Yukon-Kuskokwim Health Corporation	689

Source: Alaska Department of Labor, Research and Analysis Section.

Nonprofit Organizations Employ Over 15 Percent of the *Trends* 100 Workforce



Providence Alaska Medical Center	2,844
Lutheran Health System	1,114
Southeast Alaska Regional Health Corp.	558
Tanana Chiefs Conference	557
Yukon Kuskokwim Health Corporation	689
Valley Hospital	427
Norton Sound Health Corporation	412
Maniilaq Association	379
Salvation Army - Alaska	375
Hope Cottages	364
ASSETS	332
Bristol Bay Area Health Corporation	325
Ketchikan General Hospital	307
Rural Alaska Community Action Program	286
Southcentral Foundation	263

Source: Alaska Department of Labor, Research and Analysis Section.

Retail's list is long

In 1997, the state's retailers employed nearly 30 percent of all Trends 100 workers, providing the single largest piece of this employment pie. (See Exhibit 1.) Unlike the past three to four years, their representation did not grow in 1997. Apparently the industry is taking a temporary breather after its explosive growth of the early to mid-1990s. Retail's impact on payroll is significantly smaller than its impact on employment. Only 16 percent of the Trends 100 payroll comes from retail. (See Exhibit 5.) Low wages and a preponderance of part-time employment reduce retailers' contributions to payroll. (Retail includes eating and drinking establishments.) Moreover, although retailers provide many of the jobs represented by the Trends 100, nearly two-thirds of retail employment comes from smaller firms. For example, in 1997, the nearly 3,500 retailers in the state who did not make this list provided the bulk of the industry's employment.

Manufacturing is well represented

Although manufacturing, with just eight percent of Alaska's private wage and salary workforce, is one of the state's smaller employers, manufacturers employ 15 percent of the *Trends* 100 workforce. Twelve of the 16 manufacturing firms were seafood processing companies, one less than on the 1996 list. The two timber firms were unchanged from previous years. However, next year, Ketchikan Pulp Company may not make the list due to the closure of its pulp operation in early 1997.

Alaska's *Trends*100 That Are Also America's Fortune 500

ARCO Alaska ATT/Alascom Anchorage Hilton Hotel **Aramark Leisure Services** Alaska Regional Health Corp. **Burger King** Costco Federal Express Fred Meyer J C Penney **Kmart** Mapco Express **McDonalds** Nana/Marriott, Joint Venture **Nordstrom** Northwest Airlines Pizza Hut Safeway Stores Sea-Land Freight Service Sears Roebuck **Sheraton Anchorage Hotel** Taco Bell Thrifty Payless Tyson Seafood Group Union Oil of California (Unocal) United Parcel Service (UPS) Wal-Mart/Sam's Club

Source: Alaska Department of Labor, Research and Analysis Section.

Employment in all of the airlines grew

Alaska Airlines was one of seven airlines that made 1997's list of 100 largest employers. All of the *Trends* 100 airlines added employment in 1997, so a majority of them also moved up the list. This result is not surprising, given the present dynamics of this industry.

The financial group loses one

For the first time since 1989, financial institutions on the *Trends* 100 list changed. Key Bank's downsizing dropped it off the list entirely. Two banks and one credit union, National Bank of Alaska, First National Bank of Anchorage and Alaska USA Federal Credit Union, still remain on the list of the state's largest employers.

Trends 100 employers are ubiquitous in Alaska

Even though nearly two-thirds of the Trends 100 employers have their largest work site or headquarters in Anchorage, fewer than 15 operate exclusively in the state's largest city. For example, National Bank of Alaska is headquartered in Anchorage but has branches in 28 other communities around the state. Alaska's largest employers can be found in all regions and sizes of communities. None of the 12 fish processors, nor either of the two timber firms, is based in Anchorage. Akutan, a small community in the Aleutian Islands, hosts Trident Seafood Corporation's largest processing plant.

Alaska's Top 10 Employers Including the Public Sector

11

Rank	Name of Organization E	1997 mployment	Headquarters or Largest Worksite
1	Federal government	17,339	Anchorage
2	State of Alaska	15,791	Juneau
3	University of Alaska	5,434	Fairbanks
4	Anchorage School District	5,248	Anchorage
5	Municipality of Anchorage	3,553	Anchorage
6	Carr Gottstein Foods	3,192	Anchorage
7	Providence Alaska Medical Ce	enter 2,844	Anchorage
8	Fred Meyer	1,925	Anchorage
9	Fairbanks North Star School D	Dist. 1,706	Fairbanks
10	ARCO Alaska	1,526	Anchorage

Source: Department of Labor, Research and Analysis Section.

Top 10 changes when including the public sector

When the public sector is included, the list of the state's largest employers changes dramatically. (See Exhibit 11.) With this change, only four private sector employers rank in the Top Ten: Carr Gottstein Foods, Providence Alaska Medical Center, Fred Meyer and ARCO Alaska. This result should not be surprising, since 27 percent of the state's workforce is employed in the public sector, and public sector organizations tend to be large. Therefore, the public sector,

including the federal government, state government, the university, the Anchorage School District and the Municipality of Anchorage, heads this list. As the public sector's share of the workforce continues to decline, however, private sector employers are becoming a stronger force in Alaska's economy.