The Trends 100:

Alaska's Largest Private Employers in 1996

By Neal Fried and Brigitta Windisch-Cole

or the sixth straight year, Carr Gottstein Foods, a grocery chain, heads the list of the state's largest private sector employers. (See Tables 1 and 3.) In 1996, Carr's provided an average of 3,299 jobs—the largest workforce ever recorded by one firm since the inception of this list in 1985. All other firms had at least a thousand fewer employees. The second and third largest employers were Providence Alaska Medical Center and Fred Meyer respectively—a slightly different lineup from last year. ARCO Alaska, which held the number two spot in 1995, slipped to fourth place as it continued to downsize.

Ten largest firms remain unchanged

The 10 largest employers in 1995 repeated at the top of the list in 1996, although there was a bit of shuffling among their ranks. Over the years, the top 10 list has remained relatively stable; six of the current top 10 employers were also in this group a decade ago. (See Table 3.) Some of the

changes reflect the evolution of Alaska's economy. In 1986, four oil industry firms made the top 10 list compared to three in 1996. Most of the oil industry firms' rankings have slowly migrated down the list.

Seven newcomers join the list

Although the *Trends* 100 list is relatively durable, seven new players were added this year. (See Table 4.) The newcomers represent a variety of industries and many reflect broad economic trends. For example, three of the new firms are tourism relat-

ed. They include Westours Motorcoaches, the Sheraton Anchorage Hotel and Sky Chefs, which prepares airline meals. Eagle Hardware and Garden is one of the recent national retail arrivals on the scene. Another newcomer, The Industrial Company, became one of the state's largest employers because of its work at the new Fort Knox gold mine in Fairbanks. Over the years, Norcon, an oil field service company, has moved off and on the list. In 1996, its employment numbers climbed because of contract work with utility companies. Finally, the Rural Alaska Community Action Program, a private nonprofit organization that provides a variety of services for rural Alaska, joined the cadre of *Trends* 100 employers.

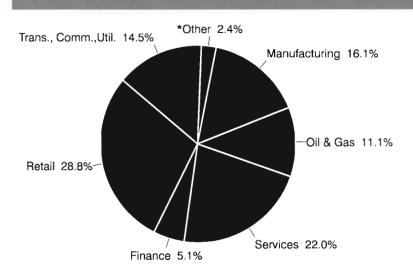
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Big movers reflect changes in the economy

Many of the companies that climbed by 10 or more rankings are firms benefiting from changes in the economy. (See Table 5.) Nearly a third of

Figure • 1

Most of the Trends 100 Employees Hold Service and Retail Jobs



Source: Alaska Department of Labor, Research and Analysis Section.

*Other: Includes Hard Rock Mining, Wholesale Trade, and Construction.

Alaska's 100 Largest Private Employers 1996

| Rank | Firm Name | Employment | Headquarters or Largest Work Site | Business Activity |
|------|-------------------------------------|------------|--------------------------------------|---------------------------------|
| 1 | Carr Gottstein Foods | 3,299 | Anchorage | Grocery |
| 2 | Providence Alaska Medical Center | 2,261 | Anchorage | Hospital |
| 3 | Fred Meyer | 1,760 | Anchorage | Grocery/General Merchandise |
| 4 | ARCO Alaska | 1,572 | Anchorage | Oil & Gas Production |
| 5 | Trident Seafoods | 1,377 | Akutan | Seafood Processing |
| 6 | Alaska Airlines | 1,355 | Anchorage | Air Carrier |
| 7 | Wal-Mart/Sam's Club | 1,284 | Anchorage | General Merchandise |
| 8 | National Bank of Alaska | 1,165 | Anchorage | Banking |
| 9 | VECO | 1,162 | Anchorage | Oil Field Services/Construction |
| 10 | BP Exploration | 1,132 | Anchorage | Oil & Gas Production |
| 11 | Alaska Petroleum Contractors | 1,103 | Anchorage | Oil Field Services |
| 12 | Fairbanks Memorial Hospital | 1,012 | Fairbanks | Hospital |
| 13 | Safeway Stores | 982 | Anchorage | Grocery |
| 14 | Alyeska Pipeline Service Company | 972 | Anchorage | Pipeline Transportation |
| 15 | Kmart | 879 | Anchorage | General Merchandise |
| 16 | Tyson Seafood Group | 860 | Kodiak | Seafood Processing |
| 17 | First National Bank of Anchorage | 832 | Anchorage | Banking |
| 18 | Federal Express | 760 | Anchorage | Courier Service |
| 19 | Ketchikan Pulp Mill | 752 | Ketchikan | Pulp & Lumber Products |
| 20 | Laidlaw Transit | 714 | Anchorage | Bus Charter Services |
| 21 | Alaska USA Federal Credit Union | 685 | Anchorage | Credit Union |
| 22 | Columbia Alaska Regional Hospital | 684 | Anchorage | Hospital |
| 23 | UniSea | 683 | Dutch Harbor | Seafood Processing |
| 24 | Union Oil of California (Unocal) | 682 | Anchorage | Petroleum Products |
| 25 | Yukon Kuskokwim Health Corporatio | n 669 | Bethel | Health Care |
| 26 | Alaska Commercial Company | 655 | Anchorage | Grocery/General Merchandise |
| 27 | Sears Roebuck | 620 | Anchorage | General Merchandise |
| 28 | ERA Aviation | 615 | Anchorage | Air Carrier |
| 29 | ATT/ Alascom | 613 | Anchorage | Telephone Communications |
| 30 | Spenard Builders Supply | 573 | Anchorage | Trade: Lumber Products |
| 31 | Westmark Hotels | 572 | Anchorage | Hotel |
| 32 | Peak Oilfield Service Company | 559 | Anchorage | Oil Field Services/Construction |
| 33 | Icicle Seafoods | 557 | Petersburg | Seafood Processing |
| 34 | J C Penney Company | 555 | Anchorage | General Merchandise |
| 35 | Peter Pan Seafoods | 531 | King Cove | Seafood Processing |
| 36 | Tanana Chiefs Conference | 525 | Fairbanks | Social Services/Health Care |
| 37 | HC Price | 523 | Fairbanks | Pipeline Service/Construction |
| 38 | Southeast Alaska Regional Health Co | | Juneau | Health Care |
| 39 | Ogden Facility Management | 517 | . Anchorage | Facilities Management |
| 40 | Anchorage Daily News | 505 | Anchorage | Newspaper |
| 41 | Pizza Hut | 501 | Anchorage | Eating Establishment |
| 42 | Alyeska Resort | 493 | Girdwood | Hotel/Resort |
| 43 | Costco | 491 | Anchorage | General Merchandise |
| 44 | GCI Communications | 476 | Anchorage | Telephone Communications |

Alaska's 100 Largest Private Employers 1996

| Rank | Firm Name | Employme | ent Headquarters or Largest Work Site | Business Activity |
|------------------|---|-------------|--|--------------------------------|
| 45 | Ocean Beauty Seafoods | 457 | Kodiak | Seafood Processing |
| 46 | Cook Inlet Processing | 456 | Nikiski | Seafood Processing |
| 47 | Piquniq Management Corp. | 444 | Anchorage | Facilities Management |
| 48 | Wards Cove Packing Company | 422 | Naknek | Seafood Processing |
| 49 | Burger King | 416 | Anchorage | Eating Establishment |
| 50 | Norquest Seafood Company | 415 | Ketchikan | Seafood Processing |
| 51 | NANA/Marriott Joint Venture | 414 | Anchorage | Catering |
| 52 | Aramark Leisure Services | 413 | Fairbanks | Catering/Concessionaire |
| 53 | Norton Sound Health Corporation | 386 | Nome | Health Care |
| 54 | United Parcel Service (UPS) | 378 | Anchorage | Courier Service |
| 55 | Anchorage Hilton Hotel | 376 | Anchorage | Hotel |
| 56 | Maniilaq Association | 375 | Kotzebue | Social Services/Health Care |
| 57 | Chugach Electric Association | 375 | Anchorage | Utility Company |
| 58 | Valley Hospital | 365 | Palmer | Hospital |
| 59 | Hope Cottages | 364 | Anchorage | Residential Care |
| 60 | Cominco Alaska | | Red Dog/NW Arctic Bor. | Mining |
| 61 | North Pacific Processors | 35 <i>7</i> | Kodiak | Seafood Processing |
| 62 | Captain Cook Hotel | 354 | Anchorage | Hotel |
| 63 | Salvation Army - Alaska | 352 | Anchorage | Social Services |
| 64 | Tesoro Northstore Company (7-11) | 351 | Anchorage | Retail/Gas Station |
| 65 | Williams, Inc. (Alaskan and Proud) | 349 | Ketchikan | Grocery |
| 66 | Nabors Alaska Drilling | 348 | Anchorage | Oil & Gas Well Drilling |
| 67 | Kinn Enterprises, dba McDonalds | 348 | Anchorage | Eating Establishment |
| 68 | Denali Foods/Taco Bell | 347 | Anchorage | Eating Establishment |
| 69 | Sea-Land Freight Service | 347 | Anchorage | Shipping & Warehouse |
| 70 | Westward Seafood | 346 | Unalaska | Seafood Processing |
| 71 | Alaska Hotel Properties (Princess Hotels) | 345 | Denali Park | Hotel |
| 72 | Nordstrom | 331 | Anchorage | Department Store |
| 73 | Chugach North Technical Services | 326 | Anchorage | Personnel Services |
| 74 | Reeve Aleutian Airways | 326 | Anchorage | Air Carrier |
| 75 7 5 | Thrifty Payless (former: Payless Drug Stores) | 323 | Anchorage | General Merchandise |
| 76 | Lamonts Apparel | 322 | Anchorage | Apparel |
| 77 | Peninsula Airways | 310 | Anchorage | Air Carrier |
| 78 7 0 | Ketchikan General Hospital | 309 | Ketchikan | Hospitāl |
| 79 | Matanuska Telephone Association | 308 | Palmer | Telephone Communications |
| 80 | Bristol Bay Area Health Corporation | 308 | Dillingham | Health Care |
| 81 | Silver Bay Logging | 306 | Juneau | Logging |
| 82 | Northwest Technical Services | 305 | Anchorage | Personnel Services |
| 83 | Mapco Express | 300 | Anchorage | Retail/Gas Station |
| 84 | Dynair Services | 299 | Anchorage | Airport Services |
| 85 | Doyon/Universal Ogden, Joint Venture | | Anchorage | Catering/Security |
| 86 | Alaska Sales and Service | 280 | Anchorage | Car Dealership |
| 87 | ASSETS | 280 | Anchorage | Sheltered Workshop/Voc. Rehab. |
| | | | | Continued on page 4 |

Alaska's 100 Largest Private Employers 1996

| Rank | Firm Name | Employment | Headquarters or Largest Work Site | Business Activity |
|------|---------------------------------------|------------|--------------------------------------|---------------------------------|
| 88 | Schlumberger Technologies | 278 | Anchorage | Oil Field Services |
| 89 | Key Bank of Alaska | 270 | Anchorage | Banking |
| 90 | Alyeska Seafoods | 270 | Unalaska | Seafood Processing |
| 91 | Rural Alaska Community Action Program | 269 | Anchorage | Social Services |
| 92 | International Seafoods of Alaska | 264 | Kodiak | Seafood Processing |
| 93 | Westours Motorcoaches | 259 | Fairbanks | Tour Buses |
| 94 | Sheraton Anchorage Hotel | 249 | Anchorage | Hotel |
| 95 | Norcon | 249 | Anchorage | Oil Field Services/Construction |
| 96 | Northwest Airlines | 247 | Anchorage | Air Carrier |
| 97 | The Industrial Company | 245 | Ketchikan | Construction |
| 98 | Sky Chefs | 245 | Anchorage | Catering |
| 99 | Eagle Hardware & Garden | 243 | Anchorage | Trade: Lumber Products |
| 100 | Anchorage Cold Storage Company | 233 | Anchorage | Wholesale-Grocery |

57,539

Based on 1996 average

TOTAL TRENDS 100 EMPLOYMENT

employment. Firms with identical employment ranked by unrounded employment.

Source: Alaska Department of Labor, Research and Analysis Section. these firms are either tourism related or are affected by that industry. These firms include Burger King, Alaska Hotel Properties (Princess Hotels) and Aramark Leisure Services, which runs hotels and concessions in Denali National Park and elsewhere. Their growing role among Alaska's largest employers is not surprising given the strong and uninterrupted growth in tourism. Chugach North Technical Services and Northwest Technical Services are both personnel supply firms. Growth in the use of contract labor and temporary help has been a boon to companies in that industry. Health care's growing influence in the economy is reflected by the improved ranking of Norton Sound Health Corporation and Valley Hospital. Laidlaw Transit grew from the acquisition of other bus companies, while the Doyon/Universal Ogden, Joint Venture, reflects the increasing weight of Native corporations in Alaska's economy.

Large employers employ more and pay better

Alaska's Trends 100 employed 22% of all wage and salary workers in the state and provided nearly a third of all private sector jobs. With few exceptions, over the past decade, employment for the Trends 100 grew faster than that of the entire private sector. In 1996, total employment among Alaska's largest employers did not budge, much like the overall wage and salary workforce. While many enterprises made moderate employment gains, nearly an equal number of these firms became a bit smaller.

In 1996, these 100 largest firms paid out \$2.1 billion in wages. The annual average wage paid by the *Trends* 100 was \$37,112. For the remainder of the private sector, the average annual wage

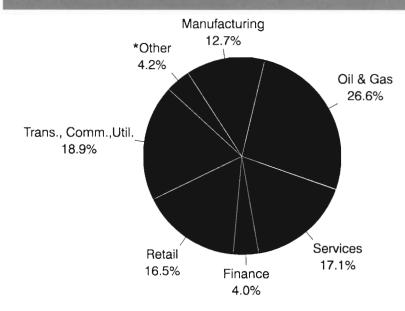
was \$30,382. One primary reason for the Trends 100's higher wages is the oil industry's influence. Unlike any other industry, oil industry employment is concentrated in larger firms. In 1996, 78% of all oil industry employees worked for Trends 100 firms. Because of their prominence, oil industry employers are responsible for 11.1% of the Trends 100 employment (See Figure 1.), although they represent only 4.3% of total private sector employment. Their influence on payroll is even larger because they pay much higher wages. A full 26.6% of the Trends 100 payroll comes from the oil industry. (See Figure 2.) In general, larger firms pay higher wages and, although benefits are not included in any of these numbers, they also tend to be more generous.

Native corporations are well represented

Several of the *Trends* 100 employers are either subsidiaries of firms owned by one of Alaska's regional Native corporations or are one of the many Native nonprofit organizations. (See Table 6.) Because the *Trends* 100 employers are organized by individual firm without consideration for partial or full ownership, the leadership role of the core regional Native corporations in Alaska's labor market is masked.

If the subsidiaries were merged

Oil and Gas Employees Earn Most of the Top 100 Firms' Payroll



*Other: Includes Hard Rock Mining, Wholesale Trade, and Construction.

Source: Alaska Department of Labor, Research and Analysis Section.

Table•2

Trends 100 by Industry

| MINING | 1996 Employment |
|-------------------------------|--------------------|
| Hard Rock Mining | . , |
| Cominco Alaska | 359 |
| Oil & Gas | |
| ARCO Alaska | 1,572 |
| VECO | 1,162 |
| BP Exploration | 1,132 |
| Alaska Petroleum Contractors | 1,103 |
| Peak Oilfield Service Company | 559 |
| Nabors Alaska Drilling | 348 |
| Schlumberger Technologies | 278 |
| Norcon | 249 |
| CONSTRUCTION | |
| HC Price | 523 |
| The Industrial Company | 245 |

Continued on page 6

MANUFACTURING

Trends 100 by Industry (continued)

| MANUFACTURING | Employment |
|--|--|
| Seafood Processing | |
| Trident Seafoods | 1,377 |
| Tyson Seafood Group | 860 |
| UniSea | 683 |
| Icicle Seafoods | 557 |
| Peter Pan Seafoods | 531 |
| Ocean Beauty Seafoods | 457 |
| Cook Inlet Processing | 456 |
| Wards Cove Packing Company | 422 |
| Norquest Seafood Company | 415 |
| North Pacific Processors | 357 |
| Westward Seafood | 346 |
| Alyeska Seafoods | 270 |
| International Seafoods of Alaska | 264 |
| Wood Products | |
| Ketchikan Pulp Mill | 752 |
| Silver Bay Logging | 306 |
| Other Manufacturing | |
| | 602 |
| Union Oil of California (Unocal) | 682 |
| Union Oil of California (Unocal) Anchorage Daily News TRANSPORTATION COMMUNICATIONS LE | 505 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, U | 505 |
| Anchorage Daily News | 505 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, U Air Transportation Alaska Airlines | 505 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIN TRANSPORTATION | 505 TILITIES 1,355 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, U Air Transportation Alaska Airlines Federal Express | 505 TILITIES 1,355 760 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) | 505 TILITIES 1,355 760 615 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways | 505 TILITIES 1,355 760 615 378 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways | 505 TILITIES 1,355 760 615 378 326 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways | 505 TILITIES 1,355 760 615 378 326 310 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services | 505 TILITIES 1,355 760 615 378 326 310 299 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines | 505 TILITIES 1,355 760 615 378 326 310 299 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAir Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities | 505 TILITIES 1,355 760 615 378 326 310 299 247 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAir Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities ATT/ Alascom | 505 TILITIES 1,355 760 615 378 326 310 299 247 613 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAir Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities ATT/ Alascom GCI Communications | 505 TILITIES 1,355 760 615 378 326 310 299 247 613 476 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAir Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities ATT/ Alascom GCI Communications Chugach Electric Association | 505 TILITIES 1,355 760 615 378 326 310 299 247 613 476 375 |
| TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities ATT/ Alascom GCI Communications Chugach Electric Association Matanuska Telephone Association Other Transportation | 505 TILITIES 1,355 760 615 378 326 310 299 247 613 476 375 |
| TRANSPORTATION, COMMUNICATIONS, UTAir Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities ATT/ Alascom GCI Communications Chugach Electric Association Matanuska Telephone Association | 505 TILITIES 1,355 760 615 378 326 310 299 247 613 476 375 308 |
| Anchorage Daily News TRANSPORTATION, COMMUNICATIONS, UTAIR Transportation Alaska Airlines Federal Express ERA Aviation United Parcel Service (UPS) Reeve Aleutian Airways Peninsula Airways Dynair Services Northwest Airlines Communications & Utilities ATT/ Alascom GCI Communications Chugach Electric Association Matanuska Telephone Association Other Transportation Alyeska Pipeline Service Company | 505 TILITIES 1,355 760 615 378 326 310 299 247 613 476 375 308 |

according to ownership, nearly all of the regional Native corporations would appear on the Trends 100 list. In spite of this definitional limitation, more than a dozen of the subsidiaries or other organizations made the list. The largest is Alaska Petroleum Contractors, an oil service company, with 1,103 employees and the state's 11th largest employer. It is a wholly owned subsidiary of Arctic Slope Regional Corporation. Alaska Petroleum Contractors moved onto the state's then Top 50 employer list in 1988 with an annual average employment level of 324. Today, it is one of the major players in the development of new oil fields on the North Slope. Cook Inlet Region Inc. (CIRI), the largest Native regional corporation, owns half of the Peak Oil Field Service Companv. Other Native-owned businesses include the Nana/Marriott, Joint Venture, and Doyon/ Universal Ogden, Joint Venture, that have a presence in the oil patch but also own and run hotels, employment services and other businesses. Many provide health care and social services. The largest is the Yukon Kuskokwim Health Corporation and not far behind is Fairbanks' second largest employer, the Tanana Chiefs Conference Inc. Because of compacting and the devolution of the federal government, these players will continue to grow as they take on more re-

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Continued on page 7

sponsibilities for delivering health and social services. In future years, more Alaska-Native-owned firms will likely join the *Trends* 100.

Nonprofits and health care are services' biggest players

Alaska's nonprofits are among the state's biggest employers. (See Table 7.) In fact, 14 of the Trends 100 are nonprofits, and they employ 14% of this workforce. This list grows longer nearly every year. In 1996, the addition was Rural Alaska Community Action Program. Most nonprofit organizations provide some kind of health care, social or educational services or a combination of the above. For example, Tanana Chiefs, the Salvation Army, ASSETS, Maniilaq, and Bristol Bay Native Association all provide a mixture of these services. The nonprofits' employment will grow as direct government services shrink and these organizations move in to fill the gaps. Welfare reform will provide some further impetus for growth, as will health care and a host of other services.

Health care is a big player in both the nonprofit and services industry. For example, Providence Alaska Medical Center is the second largest private sector employer in the state. Health care reigns so prominently be-

Trends 100 by Industry (continued)

| TRADE | 1996 Employment |
|---|--------------------|
| Eating & Drinking | |
| Pizza Hut | 501 |
| Burger King | 416 |
| NANA/Marriott, Joint Venture | 414 |
| Aramark Leisure Services | 413 |
| Kinn Enterprises, dba McDonalds | 348 |
| Denali Foods/Taco Bell | 347 |
| Doyon/Universal Ogden, Joint Venture | 287 |
| Sky Chefs | 245 |
| Other Retail | |
| Carr Gottstein Foods | 3,299 |
| Fred Meyer | 1,760 |
| Wal-Mart/Sam's Club | 1,284 |
| Safeway Stores | 982 |
| Kmart | 879 |
| Alaska Commercial Company | 655 |
| Sears Roebuck | 620 |
| Spenard Builders Supply | 573 |
| J C Penney Company | 555 |
| Costco | 491 |
| Tesoro Northstore Company (7-11) | 351 |
| Williams, Inc. (Alaskan and Proud) | 349 |
| Nordstrom | 331 |
| Thrifty Payless (former: Payless Drug Stores) | 323 |
| Lamonts Apparel | 322 |
| Mapco Express | 300 |
| Alaska Sales and Service | 280 |
| Eagle Hardware & Garden | 243 |
| Wholesale | |
| Anchorage Cold Storage Company | 233 |
| FINANCE, INSURANCE & REAL ESTATE | |
| National Bank of Alaska | 1,165 |
| First National Bank of Anchorage | 832 |
| Alaska USA Federal Credit Union | 685 |
| Key Bank of Alaska | 270 |

Continued on page 8

Trends 100 by Industry (continued)

Source: Alaska Department of Labor, Research and Analysis Section.

| SERVICES | Employment |
|---|------------|
| Hotels | |
| Westmark Hotels | 572 |
| Alyeska Resort | 493 |
| Anchorage Hilton Hotel | 376 |
| Captain Cook Hotel | 354 |
| Alaska Hotel Properties (Princess Hotels) | 345 |
| Sheraton Anchorage Hotel | 249 |
| Personnel Services | |
| Chugach North Technical Services | 326 |
| Northwest Technical Services | 305 |
| Health Care | |
| Providence Alaska Medical Center | 2,261 |
| Fairbanks Memorial Hospital | 1,012 |
| Columbia Alaska Regional Hospital | 684 |
| Yukon Kuskokwim Health Corporation | 669 |
| Southeast Alaska Regional Health Corp. | 522 |
| Norton Sound Health Corporation | 386 |
| Valley Hospital | 365 |
| Ketchikan General Hospital | 309 |
| Bristol Bay Area Health Corporation | 308 |
| Other Services | |
| Tanana Chiefs Conference | 525 |
| Ogden Facility Management | 517 |
| Piquniq Management Corp. | 444 |
| Maniilaq Association | 375 |
| Hope Cottages | 364 |
| Salvation Army - Alaska | 352 |
| ASSETS | 280 |
| Rural Alaska Community Action Program | 269 |
| | |

cause of the labor-intensive nature of this business, providing around-the-clock and year-round care. All of the *Trends* 100 health care providers but one, Columbia Alaska Regional Hospital in Anchorage, are nonprofits. In many of their respective communities, particularly in rural Alaska, they are the single largest employer. For example, Yukon Kuskokwim Health Corporation (Bethel), Bristol Bay Health Corporation (Dillingham), Providence Alaska Medical Center (Anchorage), Norton Sound Health Corporation (Kotzebue), Fairbanks Memorial Hospital (Fairbanks) and Valley Hospital (MatSu Borough) represent

either the largest or second largest employer in their communities.

1996

The other big player in services is hotels. Like hospitals, many hotels provide around-the-clock services and are very labor intensive, but unlike hospitals they are much more seasonal. One additional hotel moved into the *Trends* 100 this year, while some repeaters were among the biggest movers. Given the present small boom in hotel construction around the state, more hotels may join the list in the coming years.

Many of *Trends* 100 are *Fortune* 500 companies

Not surprisingly, some of the top employers in Alaska are large national firms. More than a quarter of the *Trends* 100 firms also show up annually on the *Fortune* 500 list. (See Table 8.) They vary from ARCO Alaska to Kmart and from Tyson to Pizza Hut.

Retail has the largest number of players

In 1996, the state's retailers employed nearly 29 percent of all *Trends* 100 workers, providing not only the single largest slice of the employment pie but a growing one as well. In 1990, retailers accounted for 24% of this employment. This growth should not surprise even a casual watcher of Alaska's economy, given the incredible growth and the recent arrival of national retailers in the state's market. Retail's effect on payroll is considerably smaller. Only 16.5% of the *Trends* 100 payroll comes from retail. Low wages and a preponderance of part-time employment reduce retailers' contribution to payroll.

Comparing the "Top Ten" Over the Past Decade

| | Top 10 Employers | | Top 10 Employers | |
|------|----------------------------------|------|--|--------------------------|
| 1996 | in 1996 | 1986 | in 1986 | Source: Alaska |
| 1 | Carr Gottstein Foods | 1 | ARCO Alaska | Department of |
| 2 | Providence Alaska Medical Center | 2 | Carrs Quality Centers (now: Carr Gottstein Foods) | Labor, Research |
| 3 | Fred Meyer | 3 | Providence Hospital (now: Providence Alaska Medical Center) | and Analysis Section. |
| 4 | ARCO Alaska | 4 | SOHIO Alaska Petroleum Co. (now: BP Exploration) | Section. |
| 5 | Trident Seafoods | 5 | Lutheran Hospital & Homes of America (now: Fbks Memorial Hospital) | |
| 6 | Alaska Airlines | 6 | Alascom (now: ATT/Alascom) | |
| 7 | Wal-Mart/Sam's Club | 7 | National Bank of Alaska | |
| 8 | National Bank of Alaska | 8 | Safeway Stores | |
| 9 | VECO | 9 | VECO | |
| 10 | BP Exploration | 10 | Alyeska Pipeline Service Company | |
| | | | | Table • 4 |

Although retail employment represents a big chunk of the *Trends* 100 employment, only 36% of all retail employment is represented by large employers. Smaller enterprises still dominate this industry. In 1996, more than 3,000 retailers not in the *Trends* 100 were operating in the state.

Lots of big players in manufacturing

Although manufacturing only employs 8.5% of the state's private wage and salary workforce, 16% of the *Trends* 100 workforce are employed by manufacturers. Seafood processing dominates this category, with 13 firms, one fewer than last year. Timber has the same number as last year, including the Ketchikan Pulp Company. Although this company closed its pulp mill in March 1997, its logging and sawmill operations may still place it on next year's list.

Air transportation remains dynamic

Although there is one fewer air transportation firm on the *Trends* 100 list (MarkAir Express), this industry remains one of the most dynamic groups of employers. All but two of these employers grew as most of them entered new markets,

Trends 100 Newcomers

Eagle Hardware & Garden
Norcon
Rural Alaska Community Action Program
Sheraton Anchorage Hotel
Sky Chefs
The Industrial Company
Westours Motorcoaches

Source: Alaska Department of Labor, Research and Analysis Section.

Table • 5

Trends 100 Movers

(Firms moving up 10 or more ranks from 1995)

Alaska Hotel Properties (Princess Hotels)
Aramark Leisure Services
Burger King
Chugach North Technical Services
Doyon/Universal Ogden, Joint Venture
Laidlaw Transit
Northwest Technical Services
Norton Sound Health Corporation
Salvation Army - Alaska
Valley Hospital
Williams, Inc. (Alaskan and Proud)

Source: Alaska Department of Labor, Research and Analysis Section.

Table • 6

Twelve of the *Trends* 100 Firms are Fully or Partially Owned or Operated by Alaska Native Corporations

Source: Alaska Department of Labor, Research and Analysis Section.

| Alaska Petroleum Contractors | 1,103 | |
|--|-------|--|
| Anchorage Hilton Hotel (Sold in 1997) | 376 | |
| Bristol Bay Area Health Corporation | 308 | |
| Doyon/Universal Ogden, Joint Venture | 287 | |
| Maniilaq Association | 375 | |
| NANA/Marriott, Joint Venture | 414 | |
| Norton Sound Health Corporation | 386 | |
| Peak Oilfield Service Company | 559 | |
| Piquniq Management Corp. | 444 | |
| Southeast Alaska Regional Health Corp. | 522 | |
| Tanana Chiefs Conference | 525 | |
| Yukon Kuskokwim Health Corporation | 669 | |
| Total | 5,968 | |

Table • 7

Nonprofit Organizations Employ Almost 14 Percent of the *Trends* 100 Workforce

Source: Alaska Department of Labor, Research and Analysis Section.

| Providence Alaska Medical Center | 2,261 | |
|--|-------|--|
| Fairbanks Memorial Hospital | 1,012 | |
| Yukon Kuskokwim Health Corporation | 669 | |
| Tanana Chiefs Conference | 525 | |
| Southeast Alaska Regional Health Corp. | 522 | |
| Norton Sound Health Corporation | 386 | |
| Maniilag Association | 375 | |
| Valley Hospital | 365 | |
| Hope Cottages | 364 | |
| Salvation Army - Alaska | 352 | |
| Ketchikan General Hospital | 309 | |
| Bristol Bay Area Health Corporation | 308 | |
| ASSETS | 280 | |
| Rural Alaska Community Action Program | 269 | |
| Total | 7.997 | |

increased their volume or did both. At least four of these airlines (Alaska Airlines, Peninsula Airways, United Parcel Service, and Federal Express) built or began building new facilities.

Trends 100 are well represented geographically

Although 66 of the Trends 100 employers have their headquarters or their largest work site in Anchorage, only 13 of these employers are exclusively in Anchorage. For example, Carr's headquarters is in Anchorage, but, with stores in 16 different communities, 41% of its employment is located outside of Anchorage. The Trends 100 employer with the greatest geographic spread is National Bank of Alaska, which has offices in 29 communities around the state.

"Top Ten" changes with public sector inclusion

If a list of the *Trends* 100 included the public sector, this list would end up looking vastly different. In fact, only the following four private sector employers would show up among the top 10 employers: Carr Gottstein Foods, Providence Alaska Health Center, Fred Meyer and ARCO Alaska. (See Table 9.) This is no surprise, since the public sector employs 28% of the state's wage and salary workforce and public sector employers as organizations also tend to be larger.

In a list that includes all public and private sector employers, the single largest player is the federal government, followed by state government and the University of Alaska. Local government entities also show up prominently on this list. For example, the fourth largest employer in the state is the Anchorage School District, and right behind it is the Municipality of Anchorage. In the future, private sector employers will play a more prominent role among the state's largest employers as the public sector's share of Alaska's workforce continues to get smaller.

Alaska's *Trends* 100 That Are Also America's *Fortune* 500

ARCO Alaska ATT/Alascom Anchorage Hilton Hotel Aramark Leisure Services Burger King Columbia Alaska Regional Health Corp.

Costco

Federal Express Fred Meyer J C Penney

Key Bank of Alaska

Kmart Mapco Express

McDonalds

Nana/Marriott, Joint Venture

Nordstrom

Northwest Airlines

Pizza Hut

Safeway Stores

Sea-Land Freight Service

Sears Roebuck

Sheraton Anchorage Hotel

Taco Bell

Thrifty Payless (former: Payless Drug Store)

Tyson Seafood Group

Union Oil of California (Unocal)

United Parcel Service (UPS)

Wal-Mart/Sam's Club

Source: Alaska Department of Labor, Research and Analysis Section.

Table • 9

Source: Alaska Department of Labor, Research and Analysis Section.

The State's Top 10 Employers Including the Public Sector

| Rank | Name of Organization | Headquarters or Largest Work Site | Employment |
|------|--------------------------------------|--------------------------------------|------------|
| 1 | Federal government | Anchorage | 17,322 |
| 2 | State of Alaska | Juneau | 15,639 |
| 3 | University of Alaska | Fairbanks | 5,813 |
| 4 | Anchorage School District | Anchorage | 5,284 |
| 5 | Municipality of Anchorage | Anchorage | 3,516 |
| 6 | Carr Gottstein Foods | Anchorage | 3,299 |
| 7 | Providence Alaska Health Center | Anchorage | 2,261 |
| 8 | Fairbanks North Star School District | Fairbanks | 1,650 |
| 9 | Fred Meyer | Anchorage | 1,760 |
| 10 | ARCO Alaska | Anchorage | 1,572 |

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