

Training and Development Specialists (13-1151)

Occupation description: Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs.

Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
Alaska	732	751	2.6	23	48	73
United States	282,800	315,300	11.5	9,200	19,200	31,650

Job outlook

Alaska: Alaska's employment growth is low with high employment opportunities. [Read more.](#)

2019 Wages

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	31.56	15.71	21.48	29.43	39.08	50.10
Fairbanks North Star Borough	37.81	22.33	32.53	41.04	45.25	48.42
Balance of State	28.34	16.48	20.21	26.40	34.55	45.09

Labor Force Indicators

2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
628	107	17.0	61.1	48.4

2016 Potential Supply

Qualified but working in another occupation	315
Currently employed in a lower paid occupation	93
UI claimants previously working in occupation	12

2016 ALEXsys Employment Data

Number of registrants	235
Number of job position postings	41
Ratio of registrants to job position postings	5.7

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: Less than 5 years

On-the-job training: None

Training Resources

Alaska Career College (Anchorage)	
Business: Computer Technology	Degree AAS
Business: Human Resources	Certificate

North Star Computing (Fairbanks)	
Conducting Interviews	
Dealing With Difficult Employees	
Sexual Harassment	

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July 08, 2020