

## Compensation, Benefits, and Job Analysis Specialists (13-1141)

**Occupation description:** Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

### Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
Alaska	124	128	3.2	3	7	10
United States	84,200	91,300	8.5	2,200	4,800	7,720

#### Job outlook

**Alaska:** Alaska's employment growth is low with low employment opportunities. [Read more.](#)

### 2019 Wages

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	33.58	19.30	24.04	31.04	39.86	50.77
Alaska	35.17	25.36	29.33	33.89	40.41	46.99
Anchorage/Mat-Su Area	33.56	25.51	27.88	32.03	37.16	42.06
Balance of State	34.53	23.74	29.40	33.88	39.94	45.65

### Labor Force Indicators

#### 2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
137	2	1.5	52.9	36.8

#### 2016 Potential Supply

Qualified but working in another occupation	19
Currently employed in a lower paid occupation	8
UI claimants previously working in occupation	8

#### 2016 ALEXsys Employment Data

Number of registrants	66
Number of job position postings	6
Ratio of registrants to job position postings	11.0

## Typical Entry-level Education, Experience, and/or On-the-job Training

**Education:** Bachelor's degree

**Work experience:** Less than 5 years

**On-the-job training:** None

## Training Resources

		Degree
<b>Alaska Career College (Anchorage)</b>		
Business: Computer Technology		AAS
Business: Human Resources		Certificate
		Degree
<b>North Star Computing (Fairbanks)</b>		
Conducting Interviews		
Dealing With Difficult Employees		
Sexual Harassment		

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