

## Labor Relations Specialists (13-1075)

**Occupation description:** Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers who are included in Compliance Officers (13-1041).

### Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
<b>Alaska</b>	142	151	6.3	4	10	15
<b>United States</b>	81,100	74,800	-7.7	2,300	5,100	6,770

#### Job outlook

**Alaska:** Alaska's employment growth is low with low employment opportunities. [Read more.](#)

### 2019 Wages ?

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
<b>United States</b>	34.55	9.24	21.59	33.18	45.55	59.80
<b>Alaska</b>	43.19	21.68	40.51	45.71	51.03	58.48
<b>Anchorage/Mat-Su Area</b>	37.54	10.23	34.35	42.76	46.64	48.96
<b>Balance of State</b>	48.42	38.87	43.10	49.28	55.58	59.56

### Labor Force Indicators

#### 2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
145	12	8.3	59.6	44.9

#### 2016 Potential Supply

Qualified but working in another occupation	61
Currently employed in a lower paid occupation	24
UI claimants previously working in occupation	7

#### 2016 ALEXsys Employment Data

Number of registrants	116
Number of job position postings	4
Ratio of registrants to job position postings	29.0

## Typical Entry-level Education, Experience, and/or On-the-job Training

**Education:** Bachelor's degree

**Work experience:** Less than 5 years

**On-the-job training:** None

## Training Resources

		Degree
<b>Alaska Career College (Anchorage)</b>		
Business: Computer Technology		AAS
Business: Human Resources		Certificate
		Degree
<b>North Star Computing (Fairbanks)</b>		
Conducting Interviews		
Dealing With Difficult Employees		
Sexual Harassment		

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