

Human Resources Specialists (13-1071)

Occupation description: Perform activities in the human resource area. Includes employment specialists who screen, recruit, interview, and place workers. Excludes Compensation, Benefits, and Job Analysis Specialists (13-1141) and Training and Development Specialists (13-1151).

Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
Alaska	652	682	4.6	19	44	66
United States	547,800	586,700	7.1	16,500	37,300	57,690

Job outlook

Alaska: Alaska's employment growth is low with high employment opportunities. [Read more.](#)

2019 Wages ?

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	32.58	17.88	22.81	29.77	39.15	50.93
Alaska	33.08	19.84	25.96	31.97	39.47	47.83
Anchorage/Mat-Su Area	33.71	19.22	25.37	32.21	40.48	49.51
Fairbanks North Star Borough	31.69	20.52	24.86	31.50	37.62	43.95
Balance of State	32.58	20.82	26.68	31.84	38.77	46.15

Labor Force Indicators

2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
641	58	9.0	44.1	29.9

2016 Potential Supply

Qualified but working in another occupation	220
Currently employed in a lower paid occupation	123
UI claimants previously working in occupation	69

2016 ALEXsys Employment Data

Number of registrants	602
Number of job position postings	112
Ratio of registrants to job position postings	5.4

Alaska Licensing Information

Employment Agency Operator – [View licensing requirements and number licensed](#)

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: None

On-the-job training: None

Training Resources

	Degree
Alaska Career College (Anchorage)	
Business: Computer Technology	AAS
Business: Human Resources	Certificate
Alaska Computer Business Solutions LLC (Anchorage)	
Visio Level 1	
North Star Computing (Fairbanks)	
Conducting Interviews	
Dealing With Difficult Employees	
Sexual Harassment	
Vocational Training and Resource Center (Juneau)	
Introduction to Visio Professional	