

Human Resources Managers (11-3121)

Occupation description: Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
Alaska	572	609	6.5	15	32	51
United States	136,100	148,400	9.1	3,500	7,600	12,330

Job outlook

Alaska: Alaska's employment growth is low with moderate employment opportunities. [Read more.](#)

2019 Wages

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	62.29	32.84	42.38	56.11	75.27	98.90
Alaska	58.94	32.81	40.07	51.62	64.70	97.65
Anchorage/Mat-Su Area	54.01	32.93	38.53	47.66	60.44	83.33
Balance of State	67.67	31.53	44.47	57.64	75.35	*

* indicates the estimate is not available, or the hourly wage is greater than \$100, or the annual wage is greater than \$208,000.

Labor Force Indicators

2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
408	42	10.3	61.5	42.4

2016 Potential Supply

Qualified but working in another occupation	76
Currently employed in a lower paid occupation	59
UI claimants previously working in occupation	31

2016 ALEXsys Employment Data

Number of registrants	406
Number of job position postings	73
Ratio of registrants to job position postings	5.6

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: More than 5 years **On-the-job training:** None

Training Resources

		Degree
Alaska Career College (Anchorage)		
Business: Computer Technology		AAS
Business: Human Resources		Certificate
		Degree
North Star Computing (Fairbanks)		
Conducting Interviews		
Dealing With Difficult Employees		
Sexual Harassment		

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