

Compensation and Benefits Managers (11-3111)

Occupation description: Plan, direct, or coordinate compensation and benefits activities of an organization. Job analysis and position description managers are included in Human Resource Managers (11-3121).

Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
Alaska	81	84	3.7	2	4	6
United States	15,800	16,600	5.0	400	800	1,280

Job outlook

Alaska: Alaska's employment growth is low with low employment opportunities. [Read more.](#)

2019 Wages

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	64.52	33.59	43.96	58.78	78.83	*
Alaska	51.33	32.40	36.95	46.57	61.95	76.24
Anchorage/Mat-Su Area	54.13	33.80	37.14	47.69	66.57	79.43

* indicates the estimate is not available, or the hourly wage is greater than \$100, or the annual wage is greater than \$208,000.

Labor Force Indicators

2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
51	4	7.8	44.7	31.9

2016 Potential Supply

Qualified but working in another occupation	14
Currently employed in a lower paid occupation	8
UI claimants previously working in occupation	2

2016 ALEXsys Employment Data

Number of registrants	31
Number of job position postings	24
Ratio of registrants to job position postings	1.3

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: More than 5 years **On-the-job training:** None

Training Resources

		Degree
Alaska Career College (Anchorage)		
Business: Computer Technology		AAS
Business: Human Resources		Certificate
		Degree
North Star Computing (Fairbanks)		
Conducting Interviews		
Dealing With Difficult Employees		
Sexual Harassment		

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