

# Tribal Workforce Development

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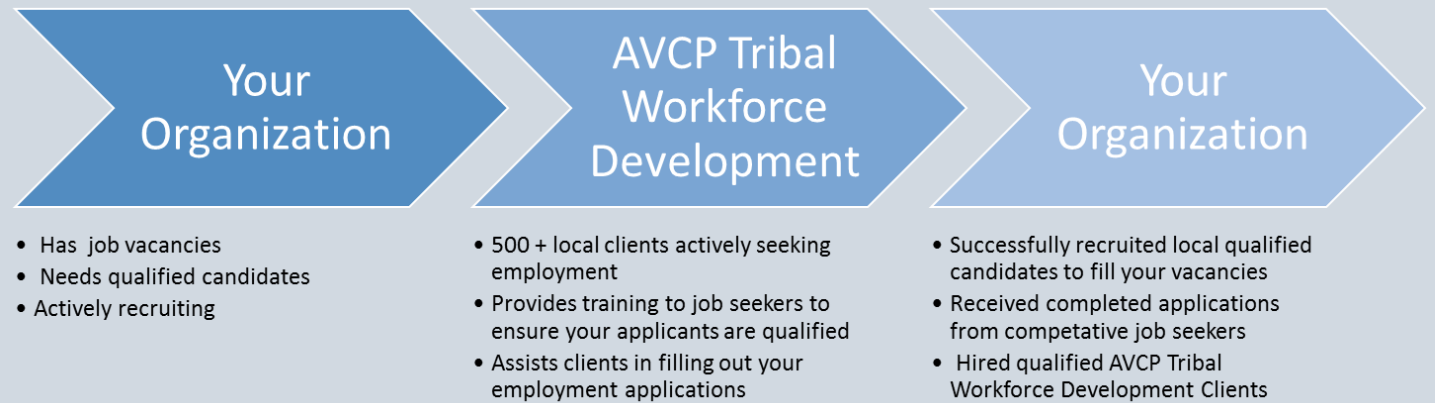
# TWD Overview

- TWD Purpose
- Job Centers
- Staff
- Services
- Our Clients
- 2018 Statistics
- Partners
- Conclusion



# TWD Purpose

- Nurture individual self-sufficiency and the economic well being of the AVCP Region.
- Develop and maintain quality workforce.
- Serve as focal point for local regional workforce development initiatives.



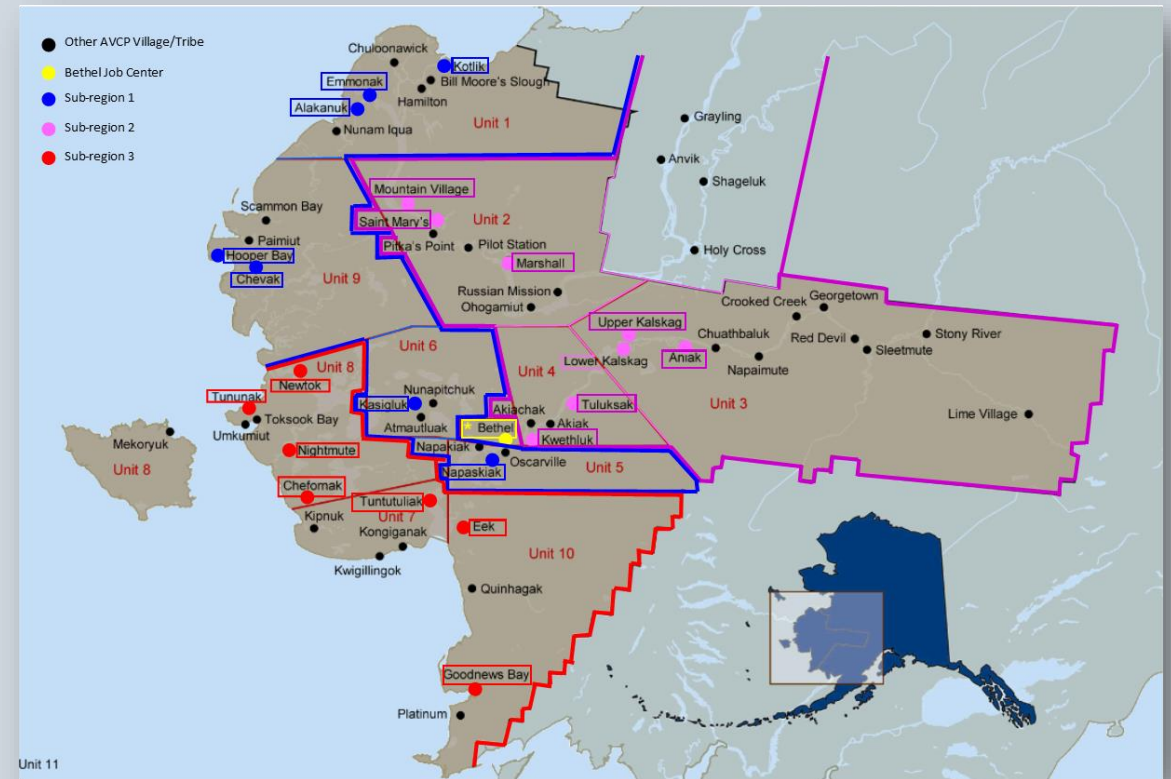
# Job Centers

- 22 Active Job Centers
- 4 opening in 2018

- |                 |                   |
|-----------------|-------------------|
| 1. Alakanuk     | 12. Kwethluk      |
| 2. Aniak        | 13. Marshall      |
| 3. Bethel       | 14. Mt. village   |
| 4. Chefnak      | 15. Napaskiak     |
| 5. Chevak       | 16. Newtok        |
| 6. Eek          | 17. Nightmute     |
| 7. Emmonak      | 18. St. Mary's    |
| 8. Goodnews Bay | 19. Tuluksak      |
| 9. Hooper Bay   | 20. Tuntutuliak   |
| 10. Kasigluk    | 21. Tununak       |
| 11. Kotlik      | 22. Upper Kalskag |

## New Job Centers

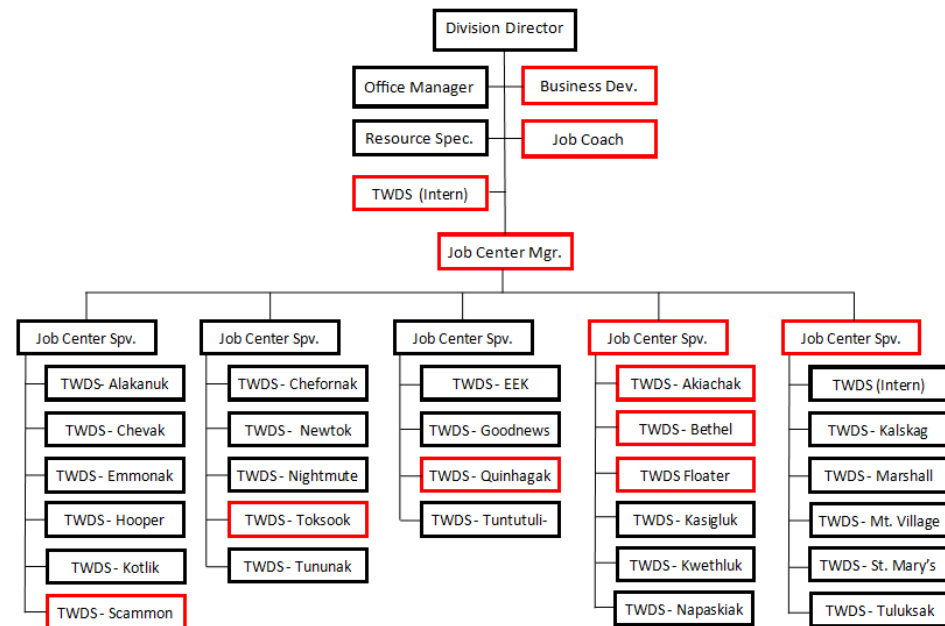
1. Akiachak
2. Quinhagak
3. Scammon Bay
4. Toksook Bay





# Staff

TWD Flowchart



# Services

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Individual  
Employment Plan  
Portfolios

Client Intake  
Assessments

Vocational Training  
& Higher  
Education Funding

GED Services

TABE Testing

Supportive  
Documentation  
Assistance

Pre-employment  
Assistance

Referral Services

# Client Intake Assessments

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1

Identify eligibility for services throughout AVCP

- Tribal Affiliation
- Marital Status
- Employment Status
- Parental Status
- Barriers to Self-Sufficiency

2

Assist clients apply for appropriate services to eliminate barriers

- TANF
- Social Services
- Voc Rehab
- Education, Employment, and Training
- Childcare
- Head Start
- All other partner service agencies

3

Schedule IEP Development Appointments with Tribal Workforce Development Specialists

- Meet regularly
- Complete IEP Assignments



# Individual Employment Plans

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- 3 Goals for Employment
- Identify Credentials Needed
- Obtain Credentials
- Identify barriers to employment; Childcare, clothing, tools, driver's licenses, etc. (Applies for services and retain copies in IEP)
- Apply for education assistance
- Store all employment documentation; Resumes, cover letters, interview notes, identification, etc.
- IEP = Employment Toolbox

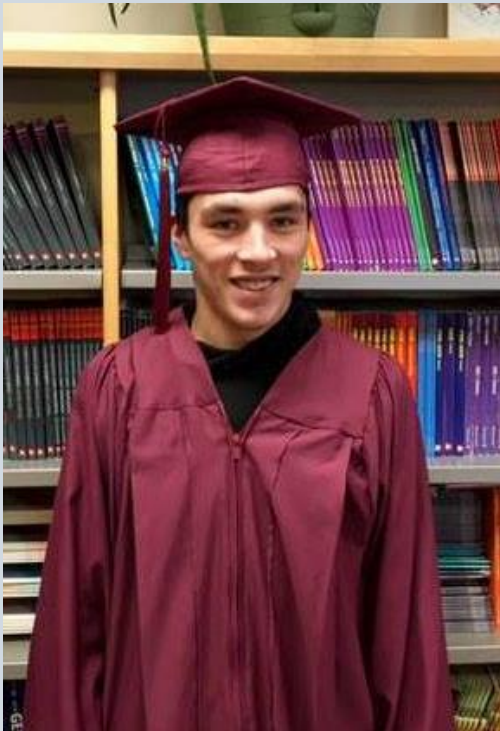




## Vocational Training & Higher Education



# GED Services



YUUT ELITNAURVIAT - THE PEOPLE'S LEARNING CENTER

**New ABE Facilitators identified for 2017**

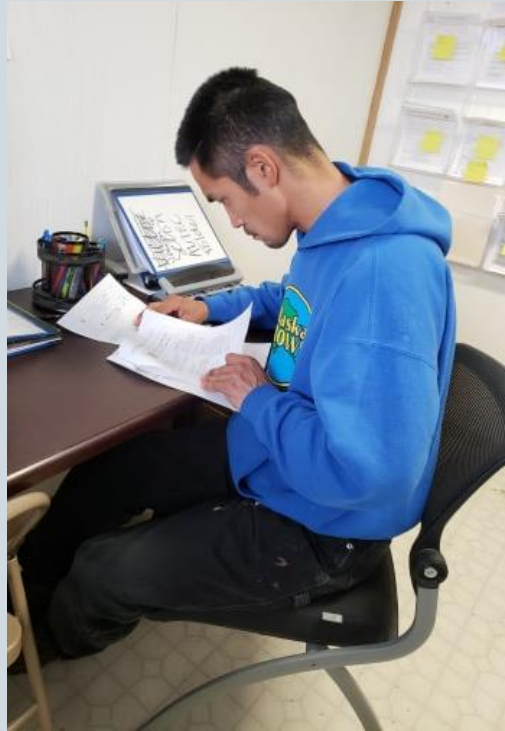
Yuut Elitnaurviat and AVCP, Inc. have partnered to ensure GED tutors are available in twelve different communities across Yukon-Kuskokwim Delta. Students who perform well will be in to Bethel to participate in week-long subject intensives and test their GED. Contact your facilitator in person to get started.

<b>Akiachak</b> Facilitators: Brian Sacry & Michael Drennen	<b>Alukanuk</b> Facilitator: Terri Mader	<b>Chevak</b> Facilitator: Brian Grier
<b>Goodnews Bay</b> Facilitator: TJ Ochs	<b>Hooper Bay</b> Facilitator: Gene	<b>Kasigluk - Akula</b> Facilitator: Kim Sweet
<b>Kipnuk</b> Facilitator: Voni Eakins	<b>Kotlik</b> Facilitators: Cynthia Green & Claude McCall	<b>Mountain Village</b> Facilitator: Tim Sis
<b>Napakiak</b> Facilitators: Barbara Van Flein & Alexandra Cramer	<b>Nightmute</b> Facilitator: Katie Anthony	<b>Nunapitchuk</b> Facilitators: Liane Lancs & Jacqueline Wood
<b>Quinhagak</b> Facilitator: Dave Brewer	If you live in a village that does not have a facilitator, you still work on your GED online. Contact the Bethel Regional ABE Center at 907-543-0951 or 907-543-0952 to talk with ABE instructors about earning your GED.	

- 22 Job Center Staff offer GED Services
- AVCP – TWD, TANF, and EET Contract with Yuut Elitnaurviat
- 12 Certified Teachers in:
  - Akiachak
  - Goodnews Bay
  - Kipnuk
  - Napaskiak
  - Quinhagak
  - Alakanuk
  - Hooper Bay
  - Kotlik
  - Nightmute
  - Chevak
  - Kasigluk – Akula
  - Mt. Village
  - Nunapitchuk

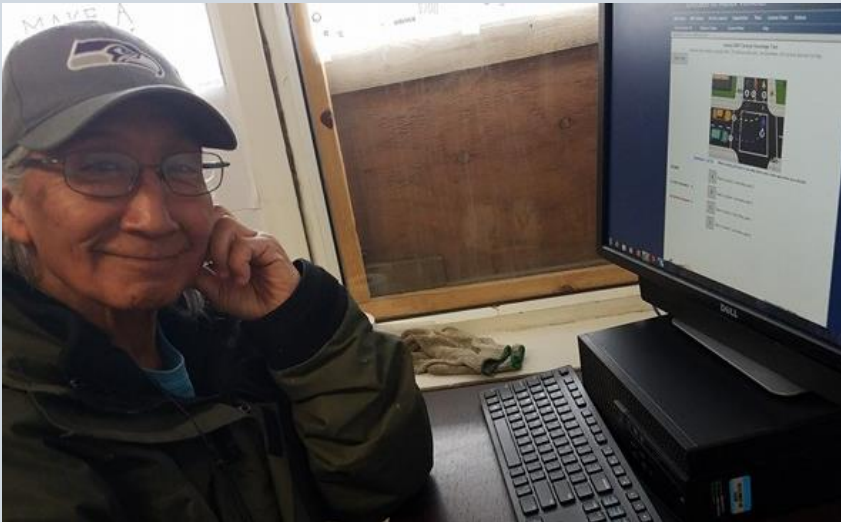
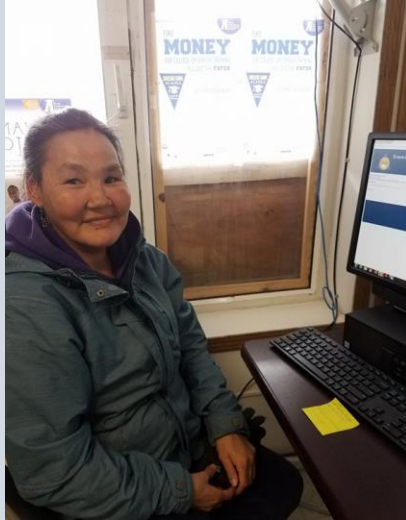
# TABE Testing

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- AVTEC
- GED Services
- YKHC
- All other requests





# Supportive Documentation Assistance

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- ☐ ID Cards
- ☐ Driver's Permits
- ☐ Driver's Licenses
- ☐ Birth Certificates
- ☐ Social Security Cards
- ☐ Financial Statements
- ☐ Selective Service Verification
- ☐ DD214



# Pre-employment Assistance

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- Finger Printing
- Drug Testing (Coming Soon)
- Pre-employment Workshops
  - Resume Writing
  - Cover Letter Writing
  - Intro to Microsoft Office
  - Work Ethics Training
  - All other workshops on demand



Your Job Vacancies



Your Logo  
Could Be Here



# Referral Services

TANF Clients

24 Under

All Employers

Our Clients

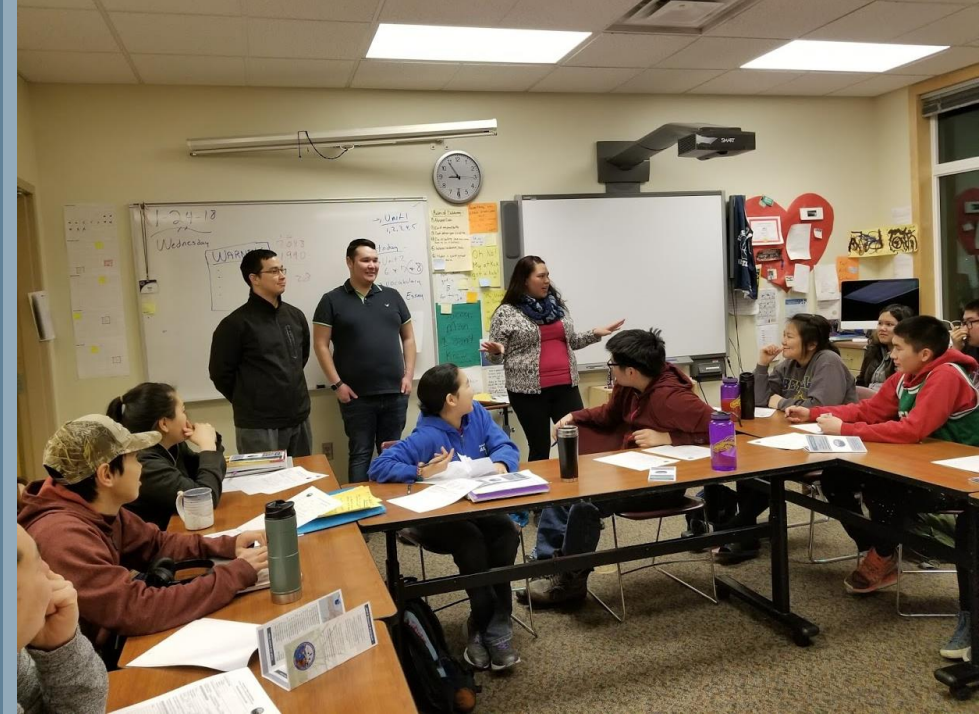
# 2018 Statistics

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# Partners

1. Alyeska Pipeline
2. ANSEP
3. ANTHC – Division of Environmental Health and Engineering
4. ASKW – Davis LLC
5. ASRC Construction Holding Company
6. Associated General Contractors of Alaska
7. AVCP – Education, Employment Training
8. AVCP Housing
9. AVTEC
10. Calista Corporation – Workforce Development
11. Coastal Villages Region Fund
12. Cook Inlet Tribal Council
13. Crowley Fuels
14. Donlin Gold
15. DOWL Engineering
16. EXCEL Alaska
17. Job Corps
18. Lynden Logistics
19. Northern Industrial Training
20. ONC
21. SOA Dept. of Labor
22. SOA Transportation & PF
23. The Kuskokwim Corporation
24. U.S. Dept. of Labor – Apprenticeship
25. Vitus Marine
26. YKHC – AHEC/DHAT
27. Yukon Delta Fisheries
28. Yuut Elitnaurviat

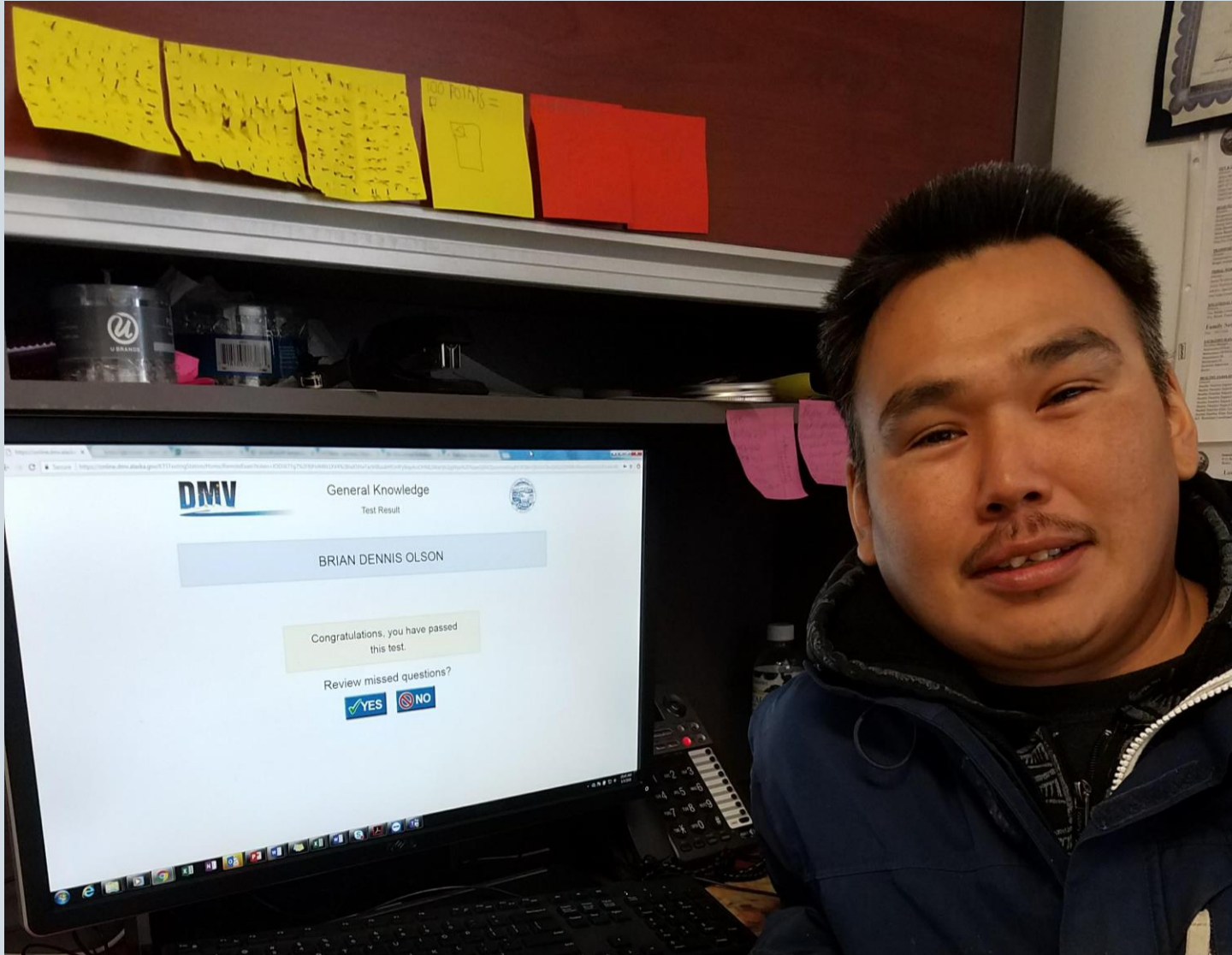


# Conclusion

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- Serve all employers and all Tribal Members in AVCP Region
- Clients may receive funding based on TWD Eligibility
- Goals are to increase individual self-sufficiency and the economic health
- Assist clients with eliminating barriers to employment
- Recruit job vacancies for local employers
- Establish partners to expand opportunity





# Client Successes

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Brian Olson

Hooper Bay

Passed DMV Permit Test



# Raychelle Tirchick-Kinegak

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Chefornak, AK

Attended CNA training with Yuut Elitnaurviat

# John Angaiak and Harry Albert

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Tununak, AK

Basic Welding Technology Certifications

Yuut Elitnaurviat



# Bertha Carl

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Newtok, AK

Applying for Business Office Accounting  
Specialist

AVTEC - Seward





# Alex Alexi II

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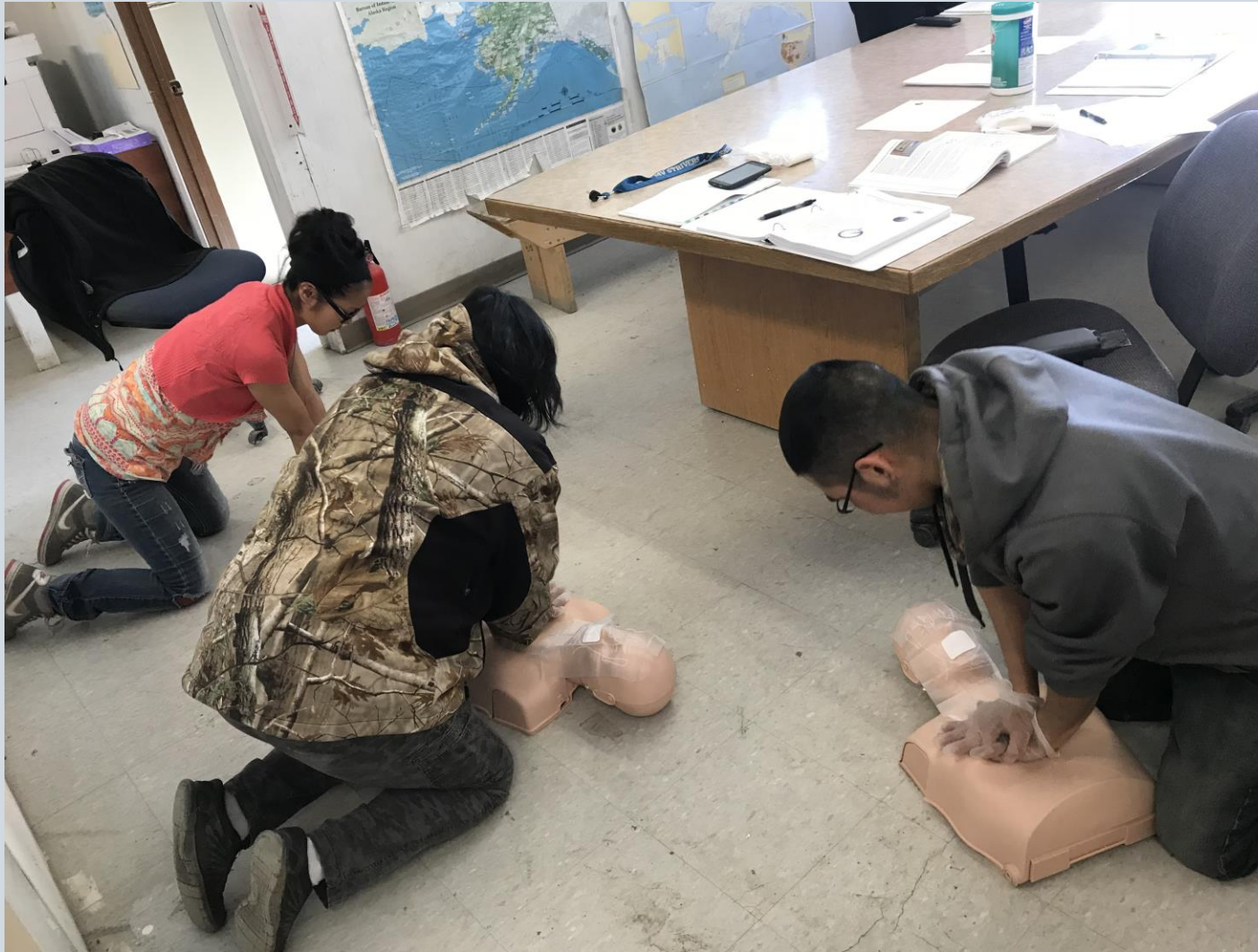
Eek, AK

High School Senior Graduate

Filling out IEP

Applied for studies with Job Corps and AVTEC





# CPR and First Aid Training, Mt. Village

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