

## Compensation, Benefits, and Job Analysis Specialists (13-1141)

**Occupation description:** Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

### Employment and Job Openings

	Employment			Average annual openings		
	2016 estimate	2026 projection	Percent change	Labor force exits	Occupation transfers	Total
Alaska	124	128	3.2	3	7	10
United States	84,200	91,300	8.5	2,200	4,800	7,720

#### Job outlook

Alaska: Alaska's employment growth is low with low employment opportunities. [Read more.](#)

### 2017 Wages ?

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	32.29	18.68	23.31	30.14	38.50	48.94
Alaska	34.50	23.68	27.61	33.18	39.13	48.05
Anchorage/Mat-Su Area	33.96	21.66	24.85	31.29	40.39	52.79

### Labor Force Indicators

#### 2016 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
137	2	1.5	52.9	36.8

#### 2016 Potential Supply

Qualified but working in another occupation	19
Currently employed in a lower paid occupation	8
UI claimants previously working in occupation	8

#### 2016 ALEXsys Employment Data

Number of registrants	66
Number of job position postings	6
Ratio of registrants to job position postings	11.0

### Typical Entry-level Education, Experience, and/or On-the-job Training

**Education:** Bachelor's degree

**Work experience:** Less than 5 years    **On-the-job training:** None

## Training Resources

<b>Alaska Career College (Anchorage)</b>	
<b>Degree</b>	
Business Administration and Computer Technology - AAS	AAS
Business Administration Human Resource Management	Certificate

<b>North Star Computing (Fairbanks)</b>	
<b>Degree</b>	
Conducting Interviews	
Dealing With Difficult Employees	
Sexual Harassment	

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