Human Resources Managers (11-3121)

Occupation description: Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Employment and Job Openings

	Average employment			Average annual openings		
	2014 estimate	2024 projection	Percent change	Growth	Replacement	Total
Alaska	439	472	7.5	3	13	17
United States	122,500	133,300	8.8	1,080	3,580	4,660

Job outlook

Alaska: Alaska's employment growth is low with high employment opportunities. Read more.

2015 Wages

	Mean Wage	Wage by Percentile				
	Mean	10th	25th	Median	75th	90th
United States	56.29	29.47	38.09	50.21	68.20	*
Alaska	53.86	35.84	42.33	51.33	62.88	74.74
Anchorage/Mat-Su Area	55.54	35.12	41.84	51.13	67.01	78.80
Balance of State	54.98	40.55	44.86	53.51	65.96	75.45

* indicates the estimate is not available, or the hourly wage is greater than $100, or the annual wage is greater than $208,000.

Labor Force Indicators

2014 Worker Characteristics

Total workers	Nonresident workers	Percent nonresident	Percent age 45 plus	Percent age 50 plus
391	23	5.9	56.5	41.8

2014 Potential Supply

Qualified but working in another occupation	80
Currently employed in a lower paid occupation	56
UI claimants previously working in occupation	28

2014 ALEXsys Employment Data

Number of registrants	412
Number of job position postings	77
Ratio of registrants to job position postings	5.4

Typical Entry-level Education, Experience, and/or On-the-job Training

Education: Bachelor's degree

Work experience: More than 5 years

On-the-job training: None

Training Resources

	Degree
Alaska Career College (Anchorage)	
Business Administration and Computer Technology - AAS	AAS
Business Administration Human Resource Management	Certificate

	Degree
North Star Computing (Fairbanks)	
Conducting Interviews	
Dealing With Difficult Employees	
Sexual Harassment	

Department of Labor and Workforce Development, Research and Analysis Section
P.O. Box 115501
Juneau, Alaska 99811-5501
Phone: 907.465.4500, Fax: 907.523.9654
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