Comparisons of Job Characteristics

Focus Occupation: Emergency Management Specialists (13-1061)
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Emergency Management Specialists (13-1061)
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Public Safety and Security	6.9	20.4	20.5	0	Current knowledge level may be sufficient
Law and Government	5.9	20.0	16.6	<<	Extensive education and/or training may be required
Psychology	6.4	15.1	11.8	<<	Extensive education and/or training may be required
Administration and Management	8.4	12.9	16.3	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	12.6	11.6	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.1	9.3	<	Expanded education and/or training may be required
Telecommunications	3.9	8.7	10.9	>	Current knowledge level is likely sufficient
Philosophy and Theology	3.2	6.8	5.5	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Emergency Management Specialists (13-1061)
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	15.9	13.2	<	A higher skill level may be required
Monitoring	9.9	14.8	13.6	0	Current skill level may be sufficient
Critical Thinking	10.8	14.5	14.8	0	Current skill level may be sufficient
Coordination	9.1	13.9	15.1	0	Current skill level may be sufficient

Management of Personnel Resources	6.9	13.9	10.7	<<	Extensive development of skills in this area may be required
Time Management	8.9	13.5	11.6	<	A higher skill level may be required
Social Perceptiveness	9.1	12.8	12.3	0	Current skill level may be sufficient
Learning Strategies	7.2	12.5	11.6	0	Current skill level may be sufficient
Persuasion	7.4	12.4	11.6	0	Current skill level may be sufficient
Negotiation	6.8	10.2	10.8	0	Current skill level may be sufficient
Management of Financial Resources	3.3	7.4	7.1	0	Current skill level may be sufficient
Management of Material Resources	3.7	6.9	8.1	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Emergency Management Specialists (13-1061)
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	11.5	8.3	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	9.9	8.1	<	Some improvement in abilities may be required
Response Orientation	4.0	8.9	4.5	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	8.9	8.1	0	Current ability level may be sufficient
Memorization	5.6	8.5	7.7	<	Some improvement in abilities may be required
Explosive Strength	1.4	6.1	2.4	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	5.6	2.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 46

Focus Occupation: Emergency Management Specialists (13-1061)
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Work Activities	Exclusivity of Activity
Conduct training for personnel	30
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 69

Focus Occupation: Emergency Management Specialists (13-1061)
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Indicating and recording instruments	2
Information exchange software	1
Network applications software	1
Personal communication devices	2
Respiratory protection	6
Safety apparel	4

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.